

## PKS Associate Director

Job ID  
REQ-10075203  
апр 02, 2026  
Китай

### Сводка

Provides strategic and broad team leadership on drug discovery, development projects and/or evaluation. Widely recognized as a strong team leader and/or expert from PK Science.

### About the Role

#### Key responsibilities:

- Defines team goals, or provides matrix leadership, aligns and provides input to department strategy to project team or company initiative. Assumes responsibility for project, external evaluation or initiative and builds a clear connection to department and company goals.
- Successfully leads or operationalizes key scientific/technical/development areas from the discipline to advance department and company goals.
- May lead PKS sub-team(s) to generate, analyze, integrate data. Works with teams to identify potential project gaps and identifies mitigation plan (eg, resource needs, strategic alignment)
- Champions and advances new science relevant for project/department goals.
- Completes all required organizational trainings and requirements according to corporate timelines. Adhere in strict accord to the appropriate SOP and GxP guidelines.
- Leadership, Culture and Impact:
- May develop and lead innovative interdisciplinary team, and/or leads through matrix using a well-developed internal and external scientific network.
- Generates innovative strategy input and project concepts across multiple scientific/technical/development/evaluation domains
- Links scientific strategy with specific objectives in novel areas through flexible matrix communities and/or direct team leadership and empowerment. Conducts long- and mid-term planning to identify specific, measurable impact on team objectives
- Skilled in collaboration across PKS-internal or external business partners. Utilizes established networks and builds new network connections to bring new knowledge into the department/TM/BR/GDD and beyond.

#### Essential requirements:

- PhD / Pharm.D. level scientist with relevant experience in drug metabolism and pharmacokinetics or related biologic background
- 10+ years in the pharmaceutical industry and experience in drug discovery, development or a relevant environment (e.g. Clinical Pharmacology or Drug Metabolism and Pharmacokinetics).
- Knowledge of regulatory requirements and experience in dealing with regulatory authorities and experience conducting due diligence.
- Proficient with full range of techniques used in job and core area. Working knowledge of tools and processes used in drug design and development.
- Extensive library research skills and knowledge of problem solving techniques
- Extensive and in-depth knowledge of scientific discipline and relevant laboratory tools and procedures if responsible for lab associated activity
- Good understanding of management and training principles
- Sound and robust list of scientific publications and external presentations.
- Fluent oral and written Chinese and English

#### Desirable requirements:

- Extensive and in-depth knowledge of drug metabolism and pharmacokinetics including, pharmacology PK and PK/PD evaluation, Immunogenicity (for PTM roles), techniques, experience in working in project teams (preferably global) and knowledge of regulatory requirements.
- Demonstrated success of working in cross functional project teams (preferably global) and sound awareness of recent developments in drug development sciences.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
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Дивизион  
Biomedical Research  
Business Unit  
Research  
Место  
Китай  
Сайт  
Shanghai (Shanghai)  
Company / Legal Entity  
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.  
Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type

Regular  
Shift Work  
No

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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