

Facilities Engineer

Job ID
REQ-10074495
мар 25, 2026
США

Сводка

If you're energized by keeping complex facilities running safely, reliably, and efficiently, this is your opportunity to make a visible daily impact. As a Facilities Engineer, you will help ensure dependable operation and continuous improvement of building and utility infrastructure across multiple onsite facilities. You'll collaborate with cross-functional partners and external contractors to strengthen preventive maintenance, troubleshoot issues at the root, and support equipment installation and commissioning—always with safety and compliance at the center of every decision.

About the Role

Key Responsibilities

- Ensure safe, reliable operation of building systems and utility infrastructure across supported facilities
- Maintain and optimize heating, ventilation, and air conditioning systems and associated utility equipment
- Develop, execute, and continuously improve preventive and corrective maintenance programs
- Troubleshoot equipment issues, perform root cause analysis, and implement sustainable corrective actions
- Support installation, commissioning, and turnover of new equipment and facility systems
- Manage contractors and vendors for maintenance activities, repairs, and small capital projects
- Drive improvements in utility performance, reliability, and facility key performance indicators

The salary for this position is expected to range between \$81,200 and \$150,800 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Essential Requirements

- Bachelor's degree in engineering or related field or equivalent experience required.
- 2+ years of industrial experience required (GMP Biotech/biopharma industry preferred) w/ Bachelor's degree; 5+ years of experience required (GMP Biotech/biopharma industry)
- Strong knowledge of heating, ventilation, and air conditioning systems and site utility equipment
- Ability to troubleshoot complex technical issues and apply structured root cause analysis
- Experience working collaboratively in cross-functional, fast-paced operational teams
- Clear written and verbal communication skills with a strong focus on safety and compliance

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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