

Senior HSE Expert

Job ID
REQ-10070255
фев 12, 2026
Бельгия

Сводка

The Senior HSE Expert provides advanced technical Health, Safety & Environment (HSE) expertise to support the Puurs Aseptic Site in maintaining compliance with Belgian legislation, EU directives, and Novartis global HSE standards. This role focuses on technical and regulatory excellence—ensuring safe, compliant, and efficient operations without people management or leadership responsibilities. The expert supports operational teams, performs risk assessments, ensures documentation accuracy, and strengthens HSE processes across the site.

About the Role

Key Responsibilities

- Ensure compliance with Belgian, EU, and Novartis HSE regulations, maintaining all required permits and environmental reporting
- Maintain and continuously improve the site's HSE management system and audit-ready documentation
- Prepare the site for internal and external inspections, audits, and regulatory reviews
- Conduct routine HSE inspections to verify implementation of safety controls and standards
- Lead incident and near-miss reporting, coordinating investigations and root cause analysis
- Drive CAPA implementation, tracking progress and promoting continuous HSE performance improvement
- Perform and update machine, chemical, biosafety, and other risk assessments; maintain the risk register
- Deliver HSE training, toolbox talks, and provide expert guidance to managers and teams
- Ensure compliance with environmental requirements, including waste, emissions, and chemical storage; support process safety evaluations
- Manage timely HSE reporting, KPI submission, and sharing of lessons learned and best practices across the organisation

Minimum Requirements

- 5–7 years of experience in HSE roles, ideally in pharmaceutical, aseptic, chemical, or regulated industrial environments.
- Bachelor's or Master's degree in Health & Safety, Industrial Hygiene, Environmental Science, Engineering, or related field.
- Certified Safety Advisor (Preventie adviseur) Level 1 or Level 2 (mandatory in Belgium).
- Strong background in Belgian HSE regulations, environmental permitting, and EU directives.
- Demonstrated experience in incident investigation, risk assessment, and operational HSE support.
- Familiarity with aseptic manufacturing operations and process safety principles.
- Ability to work in a highly regulated, fast-paced operational environment.

Languages

- Fluency in English and Dutch required; French is an asset.

Commitment To Diversity And Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Дивизион
Operations
Business Unit
HSE & BCM
Место
Бельгия
Сайт
Puurs
Company / Legal Entity
BE13 (FCRS = BE013) Novartis Manufacturing NV
Functional Area
Административные функции

Job Type
Full time
Employment Type
Regular
Shift Work
No

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