

# Head DDIT China

Job ID

REQ-10067679

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Китай

## Сводка

- The Head Strategic Business Partner for China is the single point of accountability for technology and lead the strategic alignment of the technology roadmap to business strategy, transformation objectives and value.
- This leader will ensure that a robust and agile Strategic Business Partner organization is in place to ensure quality services are delivered to stakeholders as per agreed service descriptions and to enable [Business Division/Function] strategy.
- As a member of the [Function] leadership team this leader will ensure the delivery of the DDIT services and DDIT strategy to support the global and local priorities. This leader establishes and maintains a true Enterprise / One Novartis mindset and effective coordination of effort across the DDIT domains.
- Acts as the Functional Product Family Lead
- Responsible for maximizing the value and utilization of the product family
- Owns all technical aspects of the product lifecycle in close partnership with the Business Product Manager
- Manages the interdependencies across product lines, looking for synergies and conflicts
- Co-create every step of a product roadmap: from ideation, to development through adoption and value realization in close partnership with the Business Product Owner
- Advocate for the business and customer strategy within the DDIT organization to steer Platform and Product investments, prioritization and decision making
- Identify and presents new technology trends, new technology capabilities and opportunities to senior business leaders within [Function] and identify potential business cases
- Owns the DDIT project portfolio within function and responsible for budget planning, reporting to stakeholders and delivering project portfolio and operations within allocated budget
- If this role is the most senior DDIT leader in a top market, this role will double-hat the DDIT Head for the market

## About the Role

### Major Accountabilities

- ~ 建立战略业务合作伙伴团队，专注于提供DDIT优质服务，以支持持续的业务运营以及中长期业务战略。
- ~ 支持 [Function] DDIT 产品组合的定义和交付。
- ~ 促进 DDIT 文化变革计划，促进 DDIT 的速度、敏捷性、以客户为中心、强大的业务参与度和以业务影响为导向的思维
- ~ 与其他 DDIT 领域密切合作，为项目组合、预算、业务架构、技术识别、技术采购、人员和技能发展以及其他 DDIT 支持活动建立年度或定期流程。
- ~ 通过创建一个包容的、鼓舞人心的环境和技能提升，以及培养人员，确保团队中员工的一流体验。
- ~ 阐明业务战略和客户经验
- ~ 与业务产品负责人共同创建产品系列愿景和业务/客户能力路线图
- ~ 充当 IT 单点责任，在整个产品系列中交付产品路线图
- ~ 确保交付所需的所有技术资源的可用性，确保角色明确，并提供论坛来澄清问题并在出现冲突时解决冲突
- ~ 定期与产品经理和Scrum Master合作
- ~ 产品委员会的主要成员，负责管理产品系列预算的遵守情况、路线图交付、优先级排序和冲突解决
- ~ 在 DDIT 职能范围内管理项目组合和运营预算的预算和财务方面
- ~ 负责[业务部门]的端到端产品portfolio性能、成本和商业价值创造
- ~ 如果此角色是 NOCC 或顶级市场中最高级的领导者，则该角色负责本地 LT 的跨 DDIT 职能领导，并在 DDIT 职能之间进行协作以推动参与、提高内部客户满意度并管理危机（如果有）
- ~ 从业务部门或顶级市场的角度，在流程、技术架构和交付模式方面不断挑战现状，以获得更具成本效益和更适合目的的 DDIT 服务

- ~ 在收到诺华产品后 24 小时内报告与诺华产品相关的技术投诉/不良事件/特殊情况。
- ~ 营销样本的分发（如适用）

## Key Performance Indicators

- ~ [职能] 的首席战略业务合作伙伴是技术的单一责任点，并领导技术路线图与业务战略、转型目标和价值的战略调整。
- ~ 该领导者将确保建立一个强大而敏捷的战略业务合作伙伴组织，以确保根据商定的服务描述向利益相关者提供优质服务，并实现 [业务部门/职能] 战略。
- ~ 作为 [职能] 领导团队的成员，该领导者将确保提供 DDIT 服务和 DDIT 战略，以支持全球和地方优先事项。这位领导者建立并维护了真正的企业/一个诺华的思维方式，并有效地协调了 DDIT 领域的工作。
- ~担任功能产品系列负责人
- ~负责最大限度地提高产品系列的价值和利用率
- ~与业务产品经理密切合作，拥有产品生命周期的所有技术方面
- ~管理跨产品线的相互依赖关系，寻找协同效应和冲突
- ~与业务产品负责人密切合作，共同创建产品路线图的每一步：从构思到开发，再到采用和价值实现
- ~倡导 DDIT 组织内的业务和客户战略，以指导平台和产品投资、优先级和决策
- ~识别并向 [职能] 内的高级业务领导者介绍新技术趋势、新技术能力和机会，并确定潜在的业务案例
- ~在职能范围内拥有 DDIT 项目组合，并负责预算规划，向利益相关者报告，并在分配的预算内交付项目组合和运营
- ~如果这个角色是顶级市场中最高级的 DDIT 领导者，这个角色将双重帽子 DDIT 负责人

## Work Experience

- ~在制药行业的工作经验
- ~关系管理
- ~利用数字技术/大数据
- ~多国的全球经验
- ~与高级管理层的互动
- ~没有权力的影响
- ~交付大规模全球解决方案的经验
- ~跨界协作

## Skills

- ~战略领导力
- ~商业敏锐度
- ~人才发展
- ~客户需求
- ~业务需求技术分析
- ~财务建模 信息技术咨询
- ~战略规划
- ~利害关系人管理
- ~项目管理

## Language

英语

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

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Operations  
Business Unit  
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Место  
Китай  
Сайт  
Shanghai (Shanghai)  
Company / Legal Entity  
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.  
Functional Area  
Technology Transformation  
Job Type  
Full time  
Employment Type  
正式  
Shift Work  
No  
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2. [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)
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