NOVARTIS

Director of DDIT ITOT Platform, Solution, Automation & AI Delivery

Job ID
REQ-10091800
Ноя. 06, 2026
Испания

Сводка

#LI-Hybrid

Location: Barcelona, Spain / Ljubljana, Slovenia

Are you ready to lead the adoption of Automation and AI technologies that will help shape the future of manufacturing?

In this Director role, you will drive the adoption, delivery and value realization of Automation, Agentic AI, Robotics AI and Digital Solutions across manufacturing sites. Acting as a key interface between sites, platform teams and global workstreams, you will help transform innovative technologies into scalable business solutions that improve operational efficiency, quality, compliance and productivity.

You will lead the site Automation and AI portfolio, define implementation roadmaps, manage demand and prioritization, and enable the successful deployment of solutions aligned with Operations and DDIT strategic objectives.

Working closely with Site ITOT Heads, Site Leadership Teams, business stakeholders and global product teams, you will drive the digital transformation of manufacturing operations through the integration of AI, Robotics, Operational Technology (OT), data platforms and process automation capabilities.

The role includes management and development of employees and operates in accordance with applicable legislation, internal rules, good practices and business objectives.

About the Role

Key Responsibilities

- Own and maintain site Automation & AI roadmaps, ensuring alignment with global, platform and operational strategies.
- Lead the adoption, deployment and scaling of AI, Robotics, Automation and Digital Solutions across manufacturing sites.
- Drive the integration of AI, Robotics, Operational Technology (OT), data platforms and digital capabilities to enable connected and intelligent manufacturing operations.
- Manage the Automation and AI portfolio, including demand and prioritization, delivery risks, dependencies, budgets and benefits realization, while tracking measurable outcomes such as productivity, efficiency, adoption and business value.
- Ensure platform capabilities, standards, governance and technology roadmaps align with operational and strategic business objectives and comply with applicable quality, cybersecurity, regulatory and operational requirements.
- Foster innovation by evaluating emerging technologies and identifying opportunities to enhance manufacturing operations through Automation and AI.
- Drive cross-site collaboration, standardization and reuse of proven solutions and best practices, partnering with global product teams, architects, vendors and site SMEs to deliver scalable and sustainable solutions.
- Act as a trusted advisor to sites on Automation, AI, Robotics and digital transformation strategies, leading stakeholder engagement, change management, communication and user adoption.
- Lead and develop employees through objectives and regular check-ins, creating an environment that supports effective knowledge sharing, continuous learning and personal and professional development.
- Communicate company vision and values and build strong relationships with business partners, while ensuring applicable workplace safety, environmental protection, property protection and HSE requirements are effectively implemented and controlled within the unit. Deliver against annual objectives and KPIs and undertake other responsibilities assigned by the supervisor or arising from specific appointments.

Benefits & Rewards

Expected Annual Base Salary Range: €78,500 - €145,900

The final salary offered will be determined based on relevant skills, competencies and experience in accordance with applicable Novartis pay-setting practices.

In addition to base salary, the Spain package may include:

- Company Pension Plan
- Life and Accidental Insurance
- Meals/allowance or office canteen
- Flexible working hours

Benefits and compensation are subject to applicable local legal requirements and any applicable collective bargaining arrangements. Further details of the full

compensation and benefits package applicable to the role and employing entity will be shared during the recruitment process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

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https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€78,500.00 - €145,900.00
Дивизион
Operations
Business Unit
Information Technology
Место
Испания
Сайт
Barcelona Gran Vía
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
Data and Digital
Job Type
Full time
Employment Type
Regular
Shift Work
No

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