NOVARTIS

Director, Analytical Project Management

Job ID
REQ-10090568
Окт. 26, 2026
Индия

Сводка

The Director, Project Management (ARD India) is responsible for leading end-to-end technical project and portfolio management across ARD India, ensuring seamless execution of analytical development programs aligned with global ARD priorities.
This role drives technical excellence in project governance, planning, resource optimization, and cross-functional coordination across global and site stakeholders, enabling timely, compliant, and cost-effective delivery of development milestones.
The position acts as a strategic bridge between global ARD project management, scientific teams, and site operations, strengthening execution discipline, transparency, and decision-making across the portfolio.

About the Role

Key Accountabilities

1. Portfolio & Project Management Leadership

- Lead the ARD India portfolio of Analytical Project Leads (APLs) analytical development projects across early and late phase programs spanning across the modalities, viz., oral, xRNA, radio-ligand therapy, parenterals.
- Ensure robust project planning, tracking, and delivery in alignment with global timelines and regulatory requirements
- Drive proactive risk identification, mitigation strategies, and escalation mechanisms
- Implement standardized project management methodologies, tools, and best practices

2. Governance & Decision Framework

- Establish and lead project governance structures (reviews, portfolio boards, dashboards)
- Provide data-driven insights to support strategic decision-making and prioritization
- Ensure transparency of project status, risks, milestones, and resource utilization
- Align governance processes with global ARD project management standards

3. Cross-functional Integration & Stakeholder Management

- Act as key interface between ARD scientific teams, TRD, global project leaders, and cross-functional partners
- Ensure alignment of analytical development activities with overall program and CMC strategies
- Facilitate effective communication across geographies (India, Switzerland, China)
- Strengthen collaboration with functions such as Regulatory, Quality, Supply, and External Partners

4. Resource & Capacity Management

- Lead demand and capacity planning across ARD project portfolio
- Optimize resource allocation to ensure efficient utilization and delivery against priorities
- Partner with functional heads to balance portfolio demands and capability development
- Drive workforce planning aligned with future pipeline needs

5. Operational Excellence & Digital Enablement

- Drive continuous improvement in project execution through lean principles and digital tools
- Implement data analytics and dashboarding to enhance performance visibility
- Standardize reporting, KPIs, and performance tracking across projects
- Promote automation and digitalization in project management processes

6. People & Capability Leadership

- Lead, mentor, and develop a team of Analytical Project Leads
- Build strong project management capabilities within ARD India
- Foster a high-performance culture focused on accountability, collaboration, and innovation
- Support talent development, succession planning, and capability building

Minimum Requirements

- PhD / Master’s in Analytical Chemistry, Pharmaceutical Sciences, or Chemistry
- 15–18+ years in Analytical R&D / Pharmaceutical Development
- Proven experience in project / portfolio management within drug development
- Strong understanding of end-to-end development lifecycle (early to commercialization)
- Experience in global, matrixed organizations with cross-functional leadership

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

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Development
Business Unit
Development
Место
Индия
Сайт
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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