NOVARTIS

Senior Analytical Expert Science & Technology (m/f/d)

Job ID
REQ-10090380
Окт. 28, 2026
Словения

Сводка

As a Senior Expert Science & Technology (m/f/d), you will lead and manage analytical projects and lead or contribute to resolving challenges in analytical method development as part of a multidisciplinary project team. You will direct and carry out analytical project activities, contribute to global strategies and objectives, manage operational aspects of the laboratories in line with assigned responsibilities, and develop science and technology strategies

About the Role

Your key responsibilities:

- Design, plan, and coordinate analytical project activities in the development of biological medicines. Manage multiple tasks simultaneously and ensure customer needs are met.
- Lead analytical method development and provide scientific guidance to the analytical project team.
- Interpret results, evaluate data, and draw appropriate conclusions. Review and approve data, and critically evaluate analytical and experimental results generated by colleagues.
- Prepare scientific reports for internal and external partners and contribute to the preparation of regulatory documentation.
- Resolve complex problems within your area of responsibility.
- Actively contribute to budget preparation and resource planning within the project team, and manage project timelines.

What you will bring to the role:

- A university degree (PhD preferred) in pharmaceutical technology, biotechnology, biochemistry, chemical engineering, or another relevant scientific discipline.
- At least three years of professional experience, preferably in the pharmaceutical industry, biotechnology, or another relevant sector.
- The ability to collaborate effectively with others to achieve shared goals, communicate appropriately, and solve problems efficiently.
- The ability to grasp new concepts quickly and an enthusiasm for learning.
- Proficiency in English.
- Knowledge of digital technologies.
- With the selected candidate, we offer permanent employment with 6 months of probation period. Submit your application with your CV in both Slovenian and English.

Rewards:
At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

Slovenia: €46,550.00 - 66,500.00 - 86,450.00 EUR Annual

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

· **Annual bonus for all employees:** 12% of annual base salary.

· **Holiday allowance:** In 2025 it amounted to €2,496 (net). For 2026 it amounts to €2,678.28 (net).

· **Yearly performance-based bonus:** In 2025 it amounted to €2,538.64 (gross), including the winter allowance.

· **Voluntary supplementary pension insurance:** Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at €3.224,18)

· **Insurance:**

Additional accident insurance: During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident.
Specialist insurance: Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.

· **Care Connect:** A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.

· Other benefits in accordance with legislation and collective agreements:**Transportation, meal allowance, and other supplements.**

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Znanstveni svetovalec (m/ž/d)

Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

Kot Znanstveni svetovalec (m/ž/d) boste vodili in upravljali analitske projekte ter vodili ali sodelovali pri reševanju izzivov s področja razvoja analitskih metod v okviru multidisciplinarne projektne ekipe. Usmerjali in izvajali boste analitsko-projektne aktivnosti in prispevali h globalnim strategijam in ciljem, upravljali operativne vidike v laboratorijih v skladu z zadolžitvami ter pripravljali strategije o znanosti in tehnologijah.

Kot znanstveni svetovalec (m/ž/d) boste vodili in upravljali analitske projekte ter vodili ali sodelovali pri reševanju izzivov, povezanih z razvojem analitskih metod, v okviru multidisciplinarne projektne skupine. Usmerjali in izvajali boste analitske projektne aktivnosti ter prispevali h globalnim strategijam in ciljem, upravljali operativne vidike laboratorijev v skladu z dodeljenimi odgovornostmi ter razvijali znanstvene in tehnološke strategije.

Vaše ključne odgovornosti:

- Oblikovanje, načrtovanje in koordiniranje analitskih projektnih aktivnosti pri razvoju bioloških zdravil. Obvladovanje večjega števila nalog hkrati, zagotavljanje potreb strank.
- Vodenje razvoja analitskih metod, nudenje znanstvenih smernic analitskemu projektnemu timu.
- Tolmačenje rezultatov, vrednotenje podatkov, delanje ustreznih zaključkov. Pregledovanje in potrjevanje podatkov Ter kritično vrednotenje rezultatov analiz in eksperimentov, ki so jih opravili drugi sodelavci.
- Pripravljanje znanstvenih poročil, namenjenih notranjim in zunanjim partnerjem, ter sodelovanje pri pripravi registracijske dokumentacije.
- Reševanje kompleksnih problemov v okviru svojega področja odgovornosti.
- Aktivno sodelovanje pri pripravi proračuna in načrtovanje virov v sklopu projektnega tima ter upravljanje projektnih časovnic.

Vaš doprinos k delovnem mestu:·

- Univerzitetna diploma (zaželen doktorat) s področja farmacevtske tehnologije, biotehnologije, biokemije, kemijskega inženirstva ali druge ustrezne naravoslovne discipline.
- Vsaj 3 leta delovnih izkušenj, zaželeno v farmacevtski industriji, biotehnologiji ali drugi ustrezni panogi.
- Sposobnost učinkovitega sodelovanja z drugimi za doseganje skupnih ciljev, ustrezna komunikacija in sposobnost učinkovitega reševanja problemov.
- Sposobnost hitrega dojemanja novih konceptov, veselje do učenja.
- Aktivno znanje angleškega jezika.·
- Poznavanje digitalnih tehnologij. Izbranemu kandidatu ponujamo zaposlitev za nedoločen čas s 6-mesečnim poskusnim obdobjem. Prijavo oddajte skupaj z življenjepisom v slovenskem in angleškem jeziku.

Ugodnosti in nagrade Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogočajo.

Pričakovani letni osnovni razpon plače za delovno mesto:
Slovenija €46,550.00 - 66,500.00 - 86,450.00 EUR Annual

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Plačna enakost je temeljno načelo naše kadrovske politike in odraža našo zavezo k ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava dostojanstveno in spoštljivo, kot je opredeljeno v našem Kodeksu etike.

Poleg osnovne letne bruto plače so zaposleni upravičeni tudi do spodaj navedenih ugodnosti:·

Letni bonus, ki pripada vsakemu zaposlenemu: 12% letne plače.

Regres za dopust: Leta 2025 je znašal 2.496 € (neto). Za leto 2026 znaša 2.678,28 € (neto).

Nagrada za poslovno uspešnost: Leta 2025 je znašala 2.538,64 € (bruto), skupaj z zimskim regresom.·

Prostovoljno dodatno pokojninsko zavarovanje: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izplačila, letno

omejeno na 3.224,18 €).·

Zavarovanje:

Dodatno nezgodno zavarovanje: V času zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode.
Zavarovanje – Specialisti: Kolektivno zdravstveno zavarovanje, ki omogoča hitrejši dostop do specialističnih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in vaše družinske člane.·

Care Connect: Program, ki ponuja zaupno, osebno podporo za vaše duševno zdravje in dobro počutje s pomočjo terapij, svetovanj, orodij in še mnogo več.· Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo:

Prevoz, prehrana ter ostali dodatki.
Preberite brošuro in izvedite več o našem sistemu nagrajevanja:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na državo ter so skladni z lokalno zakonodajo, vključno z določili kolektivnih pogodb. Celovit pregled vašega paketa prejemkov, vključno z morebitnimi relevantnimi določbami kolektivne pogodbe, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? https://www.novartis.com/about/strategy/people-and-culture

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€46,550.00 - €86,450.00
Дивизион
Development
Business Unit
Development
Место
Словения
Сайт
Mengeš
Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusion_slo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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