NOVARTIS

Associate Director, Insights & Analytics (I&A) Excellence

Job ID
REQ-10090244
Окт. 27, 2026
США

Сводка

#LI-Hybrid

This position will be located at East Hanover, NJ and will not have the ability to be located remotely. This position will require travel as defined by the business (domestic and/ or international)."

The US Insights & Analytics (I&A) organization engineers the optimal decision environment for the US business by orchestrating, integrating, and synthesizing insights and analytics across therapeutic areas, functions, and the enterprise. Reporting into the Dir, I&A Excellence, the AD, I&A Excellence is central to running the operating machinery of that organization day to day.

The Associate Director, I&A Excellence executes and administers I&A-wide demand management – operating the intake, tracking, aggregation, and reporting processes through which business demand enters I&A, is de-duplicated, and is routed to the right pillar or capability. The role prepares the analysis and materials that enable prioritization and trade-off decisions to be taken by the Dir, I&A Excellence and the I&A Leadership Team, maintains the documentation of how I&A operates, and produces the dashboards and reporting that make I&A's service levels and throughput visible.

Success in this role is defined by operational reliability: a process that runs consistently, data that stakeholders trust, decision materials that are ready when needed, and follow-through that closes the loop on commitments made.

About the Role

Key Responsibilities:

- Supports enterprise-wide scope spanning all I&A pillars (Commercial I&A, Clinical Care & Access I&A, Enterprise I&A, and the Analytics, Capabilities & Modeling CoE), typically with primary responsibility for an assigned set of pillars or process areas.
- Day-to-day operator of the I&A demand management process – running intake, tracking, aggregation, and status reporting under the standards set by the Dir, I&A Excellence.
- Maintains the artifacts of the I&A operating model: process documentation, stakeholder contracts, interface definitions, and RACI frameworks.
- Builds credibility and influence with pillar teams and cross-functional counterparts through consistent, reliable execution rather than positional authority.

Essential Requirements:

- Minimum 6+ years of experience in insights, analytics, business operations, program management, strategy, or management consulting within the pharmaceutical or healthcare industry
- Bachelor's degree in Business Administration, Life Sciences, Economics, Engineering, or a related field; an MBA or advanced degree is preferred
- Demonstrated experience operating demand management, intake, project portfolio, or prioritization processes across multiple teams or functions
- Experience documenting and maintaining operating model materials, process maps, and RACI / accountability frameworks in a matrixed environment
- Experience working with senior stakeholders and preparing materials for leadership forums
- Experience building and maintaining operational dashboards and reporting to track service levels, throughput, and delivery performance

Desirable Requirements:

- Experience working within a program office / center of excellence in a commercial, medical, or analytics organization. Experience supporting launch planning or launch excellence within pharmaceuticals
- Vendor management or sourcing support experience, including performance tracking and spend analysis
- Experience operating through a large-scale organizational transformation or operating model redesign Experience working with offshore capability hubs and globally distributed delivery teams

Novartis Compensation Summary:

The salary for this position is expected to range between $145,600 and $270,400 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
US
Business Unit
General Management
Место
США
Состояние
New Jersey
Сайт
East Hanover
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
Маркетинг
Job Type
Full time
Employment Type
Regular
Shift Work
No

Job ID
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