NOVARTIS

Director, Intelligence Planning & Execution

Job ID
REQ-10090121
Окт. 27, 2026
США

Сводка

#LI-Remote

This position can be based remotely anywhere in the U.S. (there may be some restrictions based on legal entity). Please note that this role would not provide relocation as a result. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager. This position will require travel per the manager's discretion.

Job description summary

The US Insights & Analytics (I&A) organization engineers the optimal decision environment for the US business by orchestrating, integrating, and synthesizing insights and analytics across therapeutic areas, functions, and the enterprise. Enterprise I&A drives enterprise decision environments through integrated executive analytics and portfolio insights that enable the organization to prioritize investments, track performance, and shape strategic direction.

The Director, Intelligence Planning & Execution leads strategic planning, portfolio governance, organizational performance management, and execution leadership for Decision Intelligence & Analytics Capabilities organization. Serve as the Strategy & Planning Lead for the organization, ensuring strategic priorities, investments, resources, roadmaps, and transformation initiatives are aligned, measured, and successfully executed across capability areas.

Act as the primary integrator across the organization, driving portfolio governance, strategic imperative execution, productivity measurement, cross-functional coordination, HYD operating model effectiveness, and organizational performance management to ensure delivery of enterprise objectives.

About the Role

Key Responsibilities:

- The Director serves as the strategy, planning, portfolio management, and organizational performance leader for the Director, Intelligence Planning & Execution organization.
- This role owns strategic planning, integrated portfolio management, organizational performance measurement, productivity governance, cross-capability coordination, roadmap integration, strategic imperative tracking, resource planning, leadership operating rhythms, and portfolio reporting across the organization.
- The role is accountable for ensuring priorities, investments, resources, roadmaps, and strategic initiatives remain aligned across capability areas and are delivered through a coordinated operating model.
- This role serves as the primary portfolio, planning, and governance interface between the Decision Intelligence & Analytics Capabilities organization and SPT, HYD leadership, and partner I&A organizations for capacity management, prioritization, strategic planning, resource alignment, dependency management, and execution activities impacting the portfolio.
- The role does not own individual capability strategies, analytics domain ownership, technology delivery, analytics product ownership, data strategy, platform ownership, or analytics execution.
- The role operates within a globally integrated capability model and serves as the primary leader for portfolio integration, planning coordination, governance, organizational performance measurement, and execution management across the Decision Intelligence & Analytics Capabilities organization.

Essential Requirements:

- Minimum 8+ years of experience in strategy, portfolio management, business operations, transformation, analytics, consulting, program management, or related disciplines.
- Bachelor's degree required. Advanced degree in Business, Analytics, Strategy, Organizational Leadership, Operations, Management, Data Science, or a related field preferred.
- Experience leading strategic planning, governance, prioritization, performance management, or execution-management initiatives.
- Strong track record supporting senior leaders and driving cross-functional alignment.
- Experience managing strategic portfolios, integrated roadmaps, organizational priorities, and performance management frameworks.
- Experience leading transformation, operating model, organizational effectiveness, or change initiatives.
- Experience working within matrixed organizations and global operating models.
- Experience managing executive communications, performance reporting, and governance processes.

Desirable Requirements:

- Experience within pharmaceutical, biotechnology, healthcare, or life sciences organizations.
- Experience serving in strategy, portfolio management, business operations, planning, transformation, or organizational effectiveness roles.
- Experience partnering across analytics, business, technology, and operations organizations.

Novartis Compensation Summary:

The salary for this position is expected to range between $185,500 and $344,500 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
US
Business Unit
Marketing
Место
США
Состояние
Remote, US
Сайт
Remote Position (USA)
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
Маркетинг
Job Type
Full time
Employment Type
Regular
Shift Work
No

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