NOVARTIS

Executive Director, Theranostics Platform Enablement

Job ID
REQ-10090034
Окт. 19, 2026
США

Сводка

The Executive Director, Theranostics Platform Enablement will be accountable for shaping and aligning cross-functional strategies that enable Novartis to sustain and expand Theranostics leadership. The role will strengthen the platform capabilities required to support Radioligand Therapy (RLT) leadership today while enabling future Radioligand Imaging (RLI)-supported growth, including patient identification, site readiness, access, referral flow, treatment capacity, and analytics-driven decision making.

The individual will work across the Theranostics ecosystem to align priorities, guide strategic workstreams, and address barriers that limit eligible patients from being identified, referred, accessed, and treated with appropriate RLT medicines. The role will operate in close collaboration with the Integrated Product Strategy team, RLT and RLI general management teams, and stakeholders across Commercial, Medical, Market Access, Patient Services, Legal, Operations, Finance, and Strategy. This leader will use analytics, account insights, and ecosys-tem trends to identify bottlenecks, prioritize interventions, inform senior leadership decisions, and support TA-level resource allocation.

About the Role

Key Responsibilities:

- Own and advance TA-critical Theranostics platform enablement strategies that support RLT leadership today, strengthen readiness for future RLI-supported growth and accelerate our commercial ambition
- Collaborate with and influence Commercial Execution, New Product Strategy, Marketing, Market Access, Patient Services, Medical, Legal, Operations, Finance, and Strategy to improve patient identification, referral flow, site readiness, treatment access, and customer experience.
- Translate analytics, account insights, and ecosystem trends into prioritized actions that address bottlenecks across RLT and RLI pathways.
- Drive TA-level prioritization, investment trade-off discussions, and resource alignment for Theranostics platform enablement in partnership with senior leadership and cross-functional governance forums.
- Drive alignment and progress across high-priority strategic workstreams with senior stakeholder visibility, including treatment site access, capacity, patient flow, and launch readiness.
- Oversee a budget of up to $40M dedicated to cross-functional initiatives that advance Theranostics platform enablement.
- Lead and develop 2 Associate Directors (1 current, 1 planned for 2027), Theranostics Platform Enablement, while influencing matrixed teams to deliver against TA priorities.

Essential Requirements:

Education (minimum/desirable):

College degree-required, advanced degree preferred

Experience:

· Bachelor’s Degree required. Advanced degree preferred.

· 10+ years of relevant experience in pharmaceutical marketing/ P&L function, consulting, investment banking, legal, or other relevant field

· Demonstrated ability to lead large-scale, cross-functional initiatives across Oncology, Radioligand Therapy, diagnostics, imaging, platform enablement, market access, patient services, analytics, or strategy.

· Experience translating complex data, customer insights, and ecosystem dynamics into executive-level decisions and prioritized actions.

· Proven ability to operate with ambiguity, urgency, and senior stakeholder visibility while driving alignment across matrixed teams.

· Experience managing budgets, leading teams, and delivering high-impact initiatives with measurable business outcomes.

· Radiopharmaceutical, RLT, RLI, diagnostics, imaging, or advanced therapeutic platform experience preferred.

The salary for this position is expected to range between $236,600.00 and $439,400.00 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people clickhere.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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General Management
Место
США
Состояние
New Jersey
Сайт
East Hanover
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
Маркетинг
Job Type
Full time
Employment Type
Regular
Shift Work
No

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