NOVARTIS

Production Head, Isotope Manufacturing (Associate Director)

Job ID
REQ-10088274
Сен. 23, 2026
США

Сводка

Location: Indianapolis, Indiana, USA

Imagine leading the future of radioligand therapy manufacturing and helping deliver life-changing treatments to patients around the world. As Production Head, Isotope Manufacturing, you will play a pivotal leadership role in establishing and advancing a state-of-the-art isotope production operation in Indianapolis. This is a unique opportunity to build high-performing teams, shape manufacturing excellence, drive operational performance, and foster a culture of safety, quality, compliance, and innovation. Working at the intersection of cutting-edge science and advanced manufacturing, you will help ensure the reliable supply of critical therapies while influencing the future growth of Novartis' radioligand therapy network.

#LI-Onsite

About the Role

Key Responsibilities

· Lead the Production and Operations Support team to achieve site objectives for Safety, Quality, Supply, Compliance, Cost, and People.

· Establish and maintain manufacturing operations in full cGMP, EHS, radiation safety, and regulatory compliance.

· Build, develop, and coach high-performing teams through training, talent development, and succession planning.

· Drive continuous improvement of manufacturing processes, procedures, staffing models, and training systems.

· Own, review, and approve production documentation, including Standard Operating Procedures, master batch records, executed production records, logbooks, work orders, technical assessments, and white papers.

· Lead investigations, root cause analysis, and corrective actions for quality events and manufacturing deviations.

· Prepare for and participate in internal audits and Health Authority inspections; ensure personnel qualification and complete, accurate, and contemporaneous documentation of manufacturing activities.

· Partner cross-functionally to support validation, technology transfers, product launches, and operational excellence initiatives.

· Manage production performance, budgets, and operational priorities to ensure reliable patient supply.

Essential Requirements

· Bachelor of Science degree in engineering, chemistry, pharmacy, or related field, or relevant equivalent experience.

· Five or more years of experience in operational roles with direct experience in pharmaceutical manufacturing; low bioburden manufacturing experience preferred.

· Three or more years of leadership experience.

· Experience supporting regulatory inspections by agencies such as the Food and Drug Administration or European Medicines Agency.

· Environment Health and Safety, and GxP / QA experience building an injury and error-free culture with knowledge of multiple compliance areas (corporate governance, financial, quality, environment, safety).

· Demonstrated ability to lead operational excellence, drive continuous improvement, and build high-performing teams.

Desirable Requirements

· Training in radiochemistry or radiopharmacy.

· Radiation safety education.

The salary for this position is expected to range between $138,600 and $257,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people clickhere.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
Operations
Business Unit
Production / Manufacturing
Место
США
Состояние
Indiana
Сайт
Indianapolis
Company / Legal Entity
U469 (FCRS = US469) AAA USA Inc.
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Regular
Shift Work
No

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