NOVARTIS

Senior Process Expert (m/f/d)

Job ID
REQ-10087634
Окт. 22, 2026
Австрия

Сводка

#LiHybrid
Location: Kundl, Austria.

This role is based in Kundl, Austria. Novartis is unable to offer
relocation support for this role: please only apply if this location is accessible for you.

Are you passionate about shaping the future of pharmaceutical manufacturing?

As Senior Process Expert within the RPP5 project, you will play a key role in the design and realization of a next-generation biologics manufacturing facility. Working at the intersection of Operations, Engineering and Technology, you will ensure that future manufacturing requirements are translated into robust, scalable and GMP-compliant process solutions.

This is a unique opportunity to influence the design of a new production platform from its earliest stages through start-up and operational readiness, while collaborating with multidisciplinary teams and industry-leading experts to create a state-of-the-art manufacturing environment.

About the Role

Major accountabilities:

- Act as the Manufacturing Subject Matter Expert (SME) for process equipment, manufacturing processes and operational requirements throughout all project phases.
- Shape and influence the design of a new manufacturing facility by ensuring that operational, GMP and business requirements are embedded into facility and equipment concepts from the start.
- Drive manufacturing readiness by supporting commissioning, qualification, process validation and start-up activities.
- Collaborate closely with Engineering, MS&T, Quality, Automation and external partners to develop innovative and efficient manufacturing solutions.
- Identify process risks, develop mitigation strategies and ensure safe, compliant and reliable manufacturing operations.
- Support technology transfer activities and contribute to the successful implementation of future manufacturing processes.
- Coach and support future operations teams by sharing process knowledge and technical expertise.
- Contribute to project governance, decision-making and stakeholder alignment as trusted deputy to the Project Director.

Essential Requirements

- University degree in Biotechnology, Chemical Engineering, Chemistry, Microbiology or a related scientific or engineering discipline.
- Several years of experience in pharmaceutical manufacturing, process engineering, MS&T or technical operations.
- Experience in recombinant protein manufacturing, microbial fermentation and/or downstream processing.
- Strong analytical and problem-solving skills combined with a hands-on and proactive mindset with the ability to translate complex operational requirements into practical and scalable technical solutions.
- Excellent communication and stakeholder management skills with the ability to work effectively across functions and organizational levels.
- Fluent German and English, both written and spoken.

Desirable Requirements

- Experience in large capital investment projects and/or large-scale greenfield or brownfield pharmaceutical projects.
- Experience in facility design, commissioning, qualification or start-up of pharmaceutical production facilities..
- Knowledge of process risk management, operational excellence and manufacturing readiness methodologies.

For this position, we offer a **2-year temporary contract**.

Rewards

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. https://www.novartis.com/careers/benefits-rewards

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €65,605.54 /year (on a full time basis). We also offer a potential market oriented excess payment in line with your experience and qualifications.

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€66,918.00 - €112,600.00
Дивизион
Operations
Business Unit
Production / Manufacturing
Место
Австрия
Сайт
Kundl
Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Befristet (Innendienst) (Befristet)
Shift Work
No

Unterstützungen für BewerberInnen mit Behinderungen

Wenn Sie aufgrund einer Erkrankung, einer körperlichen Behinderung oder eines neurodiversen Zustandes eine Unterstützung bei terschiedlichen Teilen des Rekrutierungsprozesses benötigen, wenden Sie sich bitte an disabilities.austria@novartis.com und teile n Sie uns die Art Ihrer Anfrage sowie Ihre Kontaktinformationen mit. Unsere Unterstützung umfasst die Beratung zu geeigneten Positionen sowie die Begleitung bei allen Phasen des Bewerbungsprozesses. Das österreichische Gesetz sieht die Möglichkeit vor, die örtliche Behindertenvertrauensperson (BVP) in das Bewerbungsverfahren einzubeziehen. Wenn Sie dies wünschen, teilen Sie uns dies bitte vorab als Vermerk in Ihrem Lebenslauf mit.

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