

# Technical Manager

Job ID  
REQ-10087234  
сен 07, 2026  
Китай

## Сводка

- Subject Matter Expert of specific pharmaceutical processes, having a complete understanding of them and assuring a seamlessly operation of the Manufacturing Science and Technology (MS&T) strategies and objectives.
- Represents the main technical interface between Novartis and external suppliers by providing technical expertise on manufacturing and packaging process design, process- and cleaning-validation and resolution of technical issues. Applies an appropriate level of product and process oversight to ensure product quality and process robustness.
- Performs the technical due diligence in pre-evaluation phase to select the appropriate external suppliers together with BD&L.
- Acts as responsible Technical Transfer Lead to facilitate Product Transfers for legacy products as well as new development products from Novartis to external suppliers or between external suppliers. Aligns with the Development organization for manufacturing process design during early-stage development
- Acts as the MS&T representative in assigned Supplier Relationship Team (SRT). Provides technical / scientific process support to respective Supply relationship teams (SRT) and works in close relation with other SRT members (QA Managers, AS&T Managers, Life Cycle Managers , Supply Chain Managers, Site Change Coordinators, Supply relationship Manager etc.) for evaluation of technical compliance activities (Deviations, Change controls, Customer Complaints, CAPAs). Ensures seamless flow of knowledge and information transfer within the organization and across functions with focus on process and product know-how.

## About the Role

### Major accountabilities:

- Responsible for technology transfer activities at site level (within, inbound and outbound), including any scale-up or other process adaptations.
- Leads technical transfer project team at site and liaises efficiently with involved functions (e.g. Technical Development, Supply Chain, Production Unit, Quality Control, HSE, other sites.).
- Owns the process knowledge of the product(s) assigned throughout the commercial lifecycle, maintains the oversight on process capability, through data trending and statistical analysis of critical variables, ensuring process(es) are robust, in continued state of validation and continuously improving.
- Ensures seamless flow of knowledge and information across functions, and with other Sites when applicable, with focus on the assigned product(s).
- Oversees processes and standards to maintain and improve existing and to implement new innovative manufacturing technologies when applicable.
- Responsible for developing, implementing and managing the site process validation, primary packaging validation, cleaning validation and revalidation strategies to meet cGMP and quality requirements on time and on budget to ensure that programs are aligned with Regulatory Authorities' expectations and related SOPs.
- Design, plan, perform, interpret and report scientific experiments under the lead of the department head to contribute to overall MS&T strategies and objectives.

### Scientist MS&T

- Complex projects with deep understanding of development process requirements
- Difficult to solve topics (eg. new by-product investigation, complex deviations)
- Cross product alignment in support approach (larger sites)
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt
- Distribution of marketing samples (where applicable)

### Education:

- Higher scientific degree in Pharmacy, Pharmaceutical Technology, Chemistry or equivalent scientific field.

### Languages:

- Fluency in English languages.
- undefined

**Experience:**

- Minimum 5 years of experience in pharmaceutical (chemical) manufacturing and in sterile drug product manufacturing , with a comprehensive know-how in pharmaceutical technology

**Competency**

- Applied Business Insights
- Operational Excellence
- Project Excellence
- Manufacturing Process/Product Expertise

**Key performance indicators:**

- Cost, C-Sat and productivity targets
- Achievement of project plans & milestones
- Internal customer satisfaction with quality of services provided

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Дивизион  
Operations  
Business Unit  
Product Supply Chain  
Место  
Китай  
Сайт  
Changshu (Jiangsu Province)  
Company / Legal Entity  
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd  
Functional Area  
Technical Operations  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

**Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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