NOVARTIS

Associate Director, Nonclinical Safety Assessment Expert 0ncology

Job ID
REQ-10086604
сен 02, 2026
США

Сводка

In this key role you will provide global, end to end nonclinical safety leadership across multiple modalities in the Oncology therapeutic area, ensuring scientifically robust, fit for purpose, and regulatory compliant safety strategies that enable successful clinical trial initiation and support registration. You will serve as the primary Preclinical Safety (PCS) authority on cross functional R&D teams and in interactions with global Health Authorities.

You will be a critical enabler of portfolio progression, providing authoritative nonclinical safety leadership, regulatory credibility with Health Authorities, and strategic integration across therapeutic areas and modalities. Success is defined by timely clinical entry, robust regulatory outcomes, and strong cross functional trust in PCS scientific leadership.

About the Role

#LI-Hybrid

This hybrid role is based in Cambridge, Mass with the expectation of being onsite 12 days per month. Relocation support is not provided so please only apply if this role is accessible for you.

Key Responsibilities:
- Lead PCS Target Teams to design, integrate, interpret, and apply nonclinical safety assessment programs, including impact on development strategy and timelines.
- Represent Preclinical Safety on cross functional R&D project teams, ensuring scientifically sound and globally compliant nonclinical safety packages.
- Define and implement fit for purpose, modality appropriate nonclinical programs in collaboration with PCS and external line functions.
- Lead global Health Authority interactions, including negotiation on safety issues, scientific interpretation, and acceptability of nonclinical packages.
- Author nonclinical safety sections of internal and regulatory documents supporting clinical development and market approval (e.g., IND/NDA).
- Drive and coordinate communication strategies between PCS and R&D project teams.
- Participate in internal and external cross functional initiatives advancing PCS and/or Translational Medicine objectives and current safety topics.
- Support integration of in licensing and out licensing opportunities, including collaboration with BD&L and integration activities.

Essential Requirements:
- Advanced scientific degree (PhD, MD, DVM, PharmD, or equivalent) in Toxicology, Pharmacology, or related discipline; or DABT; or equivalent industry experience.
- 5 plus years of experience as a nonclinical safety Project Team member, preferably across multiple development phases up to registration.
- 8 or more years of experience in nonclinical drug development (e.g., project toxicologist, pharmacologist, study director).
- Demonstrated expertise across multiple modalities (e.g., small molecules, biotherapeutics, radioligand therapies) and their safety considerations.
- Proven track record of direct interaction with global Health Authorities, including IND submission writing.
- Recognized scientific and regulatory expertise in nonclinical safety assessment within a global drug development context.
- Demonstrated leadership and influence in complex, matrix managed, international project environments.
- Strong problem solving capability in multidisciplinary, project driven settings.

Desirable Experience:
- Prior experience in the pharmaceutical industry
- Participation in external consortia/committees relevant to drug development or safety assessment.

Compensation and Benefits

The salary for this position is expected to range from $152,600.00 - 218,000.00 - 283,400.00 USD Annual USD per year.

The final salary offered is determined based on factors including relevant skills and experience and, upon joining Novartis, will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Compensation includes a performance-based cash incentive and, depending on the role level, eligibility for consideration for annual equity awards.

Eligible United States-based employees receive a comprehensive benefits package including health, life and disability benefits, a 401(k) with company contribution and match, and a generous time-off package.

Learn more about life at Novartis, including our culture, rewards and benefits:Novartis Life Handbook

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
Biomedical Research
Business Unit
Research
Место
США
Состояние
Massachusetts
Сайт
Cambridge (USA)
Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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