NOVARTIS

Associate Director, Data Modelling Lead

Job ID
REQ-10086364
Сен. 02, 2026
США

Сводка

#LI-Onsite

Location: East Hanover, New Jersey

Novartis is unable to offer relocation support: please only apply if accessible.

Company will not sponsor visas for this position.

The preferred location for this role is East Hanover, New Jersey site but remote work may be possible (there may be some restrictions based on legal entity). Please note that this role would not provide relocation as a result. If associate is remote, all home office expenses and any travel/lodging to specific East Hanover, New Jersey site for periodic live meetings will be at the employee's expense. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager.

What if the data models you build could transform how a global healthcare company serves millions of patients? As Associate Director, Data Modeling, you will play a critical role in designing and governing enterprise data assets that support analytics, reporting, and AI-ready datasets across Novartis. You'll partner with business and technology leaders to create scalable, reusable data models that power innovation and informed decision-making.

About the Role

Key Responsibilities

- Design and govern conceptual, logical, and physical enterprise data models.
- Translate business requirements into scalable, implementation-ready data structures.
- Model critical enterprise domains, including customer, product, payer, and territory data.
- Partner with business and technical teams to define entities, relationships, and business rules.
- Establish and maintain enterprise data modeling standards and design patterns.
- Review and approve data models for alignment with Common Data Model standards.
- Ensure data models are accurately represented within metadata and lineage platforms.
- Support certified data products with governed, reusable, AI-ready data structures.
- Identify and resolve data model gaps, duplication, and cross-domain inconsistencies.
- Provide data modeling expertise, documentation, and design guidance to stakeholders and engineering teams.

Essential Requirements

- Bachelor's degree in Data Management, Information Systems, Computer Science, Engineering, Analytics, Business, or related field.
- 5+ years of experience in data modeling, data architecture, data engineering, or enterprise data management.
- Experience building conceptual, logical, and physical data models for enterprise data platforms, data products, master data, or CDM programs.
- Experience working with business and technical teams to translate requirements into implementable data structures.
- Experience with data product, data warehouse, lakehouse, or analytics platform environments.

Desirable Requirements

- Advanced degree or relevant data architecture, data modeling, cloud, or data management certification preferred.

The salary for this position is expected to range between$152,600 - $283,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awardsUS-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people clickhere.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
US
Business Unit
General Management
Место
США
Состояние
New Jersey
Сайт
East Hanover

Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Alternative Location 1
Distant Employee - Distant Working Arrangement (DWA) (USA), Distant Working Arrangement, US, США
Functional Area
Маркетинг
Job Type
Full time
Employment Type
Regular
Shift Work
No

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