NOVARTIS

Executive Director, NovaOS Product Lead

Job ID
REQ-10086181
Авг. 21, 2026
США

Сводка

The ideal location for this role is East Hanover, NJ but a distant working arrangement may be possible in certain states. Distant workers are responsible for the cost of home office expenses and periodic travel/lodging will be determined necessary by hiring manager. For associates working on-site, relocation assistance to be within 50 miles of the site may be available. This position will require 10% travel as defined by the business (domestic and or international).

About the Role

Reporting to the VP, Head of AI and Platforms, the Executive Director, NovaOS Product Lead is responsible for defining and executing the product strategy for NovaOS, the enterprise AI operating system. This role leads the product organization responsible for translating business priorities into scalable AI capabilities, driving platform adoption, and delivering a connected portfolio of products that power commercial intelligence, agentic AI, and enterprise transformation.

Responsibilities:

• Define and execute the product vision, strategy, and roadmap for NovaOS aligned with enterprise AI priorities.

• Lead a portfolio of AI platform products, ensuring alignment across data, semantic, agentic, and experience layers.

• Partner with commercial, technology, engineering, and business leaders to identify high-value product opportunities and prioritize investments.

• Drive end-to-end product lifecycle management from ideation through launch, adoption, value realization, and continuous improvement.

• Establish product management best practices, governance, success metrics, and customer feedback mechanisms.

• Collaborate closely with AI Engineering and Agentic Factory leaders to translate product strategy into scalable technical delivery.

• Build, mentor, and develop a high-performing team of product managers while fostering a customer-centric, data-driven culture.

Education:

Bachelor's or advanced degree in Business, Computer Science, Engineering, Data Science, or a related discipline.

Requirements:

• 10+ years of experience in product management, digital platforms, AI products, or enterprise software, including leadership experience.

• Demonstrated success leading enterprise-scale product portfolios and delivering measurable business outcomes.

• Strong understanding of AI, machine learning, data platforms, cloud technologies, and modern product management practices.

• Exceptional executive communication, stakeholder management, and cross-functional leadership skills.

Preferred:

• Experience in pharmaceutical, healthcare, or other regulated industries.

• Experience leading AI platform, enterprise software, or digital transformation initiatives.

The salary for this position is expected to range between $225,400.00 and $418,600.00 annual per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
US
Business Unit
General Management
Место
США
Состояние
Distant Working Arrangement, US
Сайт
Distant Employee - Distant Working Arrangement (DWA) (USA)
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
Data and Digital
Job Type
Full time
Employment Type
Regular
Shift Work
No

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5. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Distant-Employee---Distant-Working-Arrangement-DWA-USA/Executive-Director--NovaOS-Product-Lead_REQ-10086181-1