NOVARTIS

AD, Engine Delivery Lead (6 Positions)

Job ID
REQ-10086151
Окт. 16, 2026
США

Сводка

#LI-Hybrid

This position will be located at the East Hanover, NJ site and will not have the ability to be located remotely. This position will require travel as defined by the business (domestic and/ or international).

Imagine leading the engine behind transformational change. As an AD, Engine Delivery Lead, you'll play a pivotal role in turning ambitious business strategies into coordinated, measurable outcomes. Working at the center of cross-functional teams, you'll bring structure, clarity, and execution excellence to complex initiatives that span business, technology, data, and organizational change. This is a unique opportunity for a highly organized and influential leader who thrives on connecting people, priorities, and plans to deliver meaningful impact at scale. If you're energized by solving complex challenges, driving momentum, and helping teams achieve their biggest goals, we'd love to hear from you.

About the Role

Key Responsibilities:

- Build and maintain integrated delivery plans, milestones, critical paths, dependencies, and deployment roadmaps.
- Translate strategic objectives into executable workstreams, ownership, and measurable delivery commitments.
- Coordinate cross-functional teams to ensure alignment, accountability, and seamless execution across initiatives.
- Lead delivery governance forums and provide clear, decision-focused updates to stakeholders and leadership.
- Monitor progress, risks, issues, dependencies, and capacity to proactively address execution challenges.
- Drive disciplined follow-through across business, data, technology, finance, people, and external partner teams.
- Facilitate effective transitions across discovery, design, build, validation, deployment, and scaling phases.
- Assess delivery readiness, resource sufficiency, and milestone achievement to ensure successful outcomes.
- Develop and implement recovery plans when scope, timelines, quality, or risks threaten delivery objectives.
- Capture lessons learned, improve delivery standards, and support vendor performance and operational excellence.

Essential Requirements:

- **Education:** Bachelor's degree in business, life sciences, healthcare, operations, technology, engineering, analytics, or related discipline required
- 6+ years of experience in program/project delivery, transformation execution, PMO, commercial operations, consulting, technology delivery, product operations, or cross-functional initiative management.
- Experience in pharma, biotech, healthcare, tech, consulting, commercial transformation, digital/product delivery, AI/data programs, or regulated delivery environments.
- Experience building and maintaining integrated plans, milestone maps, critical paths, decision calendars, dependency logs, risk/issue registers, release plans, and governance materials.
- Experience coordinating multidisciplinary teams across business, product, data, technology, design, change, P&O, Finance, vendors, and external partners without replacing specialist ownership.
- Ability to pressure-test delivery realism, resource sufficiency, dependency readiness, evidence quality, and stage-gate preparedness.
- Strong written, analytical, and facilitation skills, with ability to present facts, options, implications, and recommended actions for decision-making.

Desirable Requirements:

- Experience with Agile/SAFe, Scrum, Jira, Smartsheet, MS Project, Power BI, Excel, PowerPoint, Copilot, or other execution and reporting tools.
- Experience supporting vendor performance management, recovery planning, release/deployment sequencing, and adoption-informed delivery adjustments

Novartis Compensation Summary:

The salary for this position is expected to range between $138,600 and $257,400 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
US
Business Unit
General Management
Место
США
Состояние
New Jersey
Сайт
East Hanover
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
Информационные технологии
Job Type
Full time
Employment Type
Regular
Shift Work
No

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1. https://www.novartis.com/about/strategy/people-and-culture
2. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
3. mailto:us.reasonableaccommodations@novartis.com
4. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/East-Hanover/AD--Engine-Delivery-Lead--6-Positions-_REQ-10086151-1
5. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/East-Hanover/AD--Engine-Delivery-Lead--6-Positions-_REQ-10086151-1