

TRD QA Head CMC Switzerland

Job ID
REQ-10084253
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Швейцария

Сводка

Location: Basel, Switzerland #onsite

Role Purpose:

The TRD QA Head CMC, ensures quality oversight of the CMC project portfolio and enabling portfolio within the CMC QA Team. He / she ensures appropriate staffing and prioritization in own area of responsibility.

As a leader of Senior QA Associates and local TRD QA Leads, he / she manages resources and budget linked to the TRD QA team and the TRD platform objective. He / She promotes a culture of quality, high performance and trust.

He / she drives infrastructure, operational and strategic alignment with local and global partners, in close alignment with other TRD and TRD QA Sites.

He / she is accountable to ensure quality oversight in the relevant CMC and enabling portfolio initiatives. He/she drives GMP standards in a development environment with emerging technologies, supports proactively BD&L activities, incl. due diligences.

He / she provides servant leadership and strong strategic quality guidance demonstrating ability to navigate in a complex environment with multiple local and global stakeholders of TRD and beyond.

About the Role

Major Accountabilities:

- Achieve and promote a culture of quality, high performance, and trust. Ensure that the most talented associates in the industry are hired, developed, and retained. Builds high performing teams to meet quality and business requirements.
- Manages team (individuals); develops capability in direct reports; conducts performance management; accountable for team talent and succession; builds team culture and engagement
- Accountable to deliver team objectives and to drive local TRD / TRD QA objectives within the defined scope linked to the platform.
- Actively drive the TRD QA strategy in scope for NCE Basel in close alignment with respective business partners and the TRD QA platform leadership. Represents TRD QA in local TRD Leadership teams as appropriate
- Works with partners in Quality, TRD and Operations within same site and/or team scope to provide quality oversight on a continuing basis. Provides expertise and guidance in interpreting applicable Novartis standards, policies and / or health agency regulations and guidelines to assure compliance.
- Provides strong quality guidance, scientific and technical expertise within area of expertise. Supports the TRD Platform Head to continuously improve ways-of-working and adopting quality standards to the evolving portfolio needs to make sure project targets are met.
- Ensures representation of TRD QA Managers in TRD teams, as applicable. Represent the team in project specific development gate meetings as appropriate.
- Contributes to the strategy of projects (CMC or enabling) assigned to the team incl. contingency planning and risk assessments as appropriate to ensure timely achievement of project quality deliverables. Ensure that the strategy followed within the assigned projects is in compliance to cGMP guidelines and internal procedures and in line with TRD and TRD QA strategies and goals.
- Triggers the escalation of quality & compliance issues to management in accordance to Novartis global requirements and drive the implementation of remediation actions in a timely and robust manner.
- Ensures that Novartis Quality policies, standards and systems are fully implemented and meet internal and external (local and global health authority's) expectations. Strives for a balance between high scientific and regulatory standards. Fosters and implements a culture of smart risk taking.
- Identifies key issues in complex situations, keeping focused on the big picture and adapting and prioritizing during change. Demonstrates long term vision by taking a broader view, thinking through indirect consequences and longer-term implications. Enable fast decision making based on data.
- Engage with local and global stakeholders relevant to the team activities from NCE and the TPPM community, global quality, regulatory and Authorities. Integrates diverse perspectives from colleagues to achieve best outcome for the enterprise. Demonstrates influence without authority, work and collaborate across boundaries. Builds situational awareness, adapts leadership style to enhance impact of others and performance of the team.

Work Experience & skills

- Scientifically sound understanding of underlying biology/chemistry/technology; broad QA/regulatory understanding across platform/function; focuses on strategic direction while leveraging deep expertise of others
- Thrives in ambiguity and complexity; addresses unprecedented challenges; creates frameworks and clarity where none exist; sets direction when path is unclear; thinks systemically across platform; anticipates long-term implications and ripple effects;
- Manages team (individuals and/or managers); develops capability in direct reports; conducts performance management; accountable for team talent and succession; builds team culture and engagement
- Influences across functions and regions at senior levels; leads strategic initiatives with platform-wide impact; manages senior stakeholder relationships; drives alignment across global matrix within scope; represents platform externally
- Makes strategic decisions for functional area/department; defines frameworks and approaches; establishes standards and governance affecting multiple teams/sites; operates with significant autonomy
- Manages departmental budgets, accountable for resource allocation and cost management; coordinates resources across projects/initiatives
- Accountable for compliance outcomes across team/department or program; owns risk management and mitigation strategies; accountable when compliance

failures occur in area of responsibility; ensures regulatory readiness; makes risk-based decisions with appropriate escalationBalances strategic and operational responsibilities; develops strategies for team/department or program; translates TRD strategy into functional priorities; (ensures operational excellence while driving strategic initiatives?)Communicates clearly across functions and stakeholders; influences effectively at senior levels within function; builds strong cross-functional relationships, Empowers team to take smart risks; models learning from setbacks; creates environment where failures are learning opportunities, Holds self and team accountable for results; addresses performance issues; operates with broader organizational perspective beyond own team interests; drives initiatives forward with strong sense of ownership and urgency

Languages:

- English.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: CHF133,700 to CHF248,300

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
CHF133,700.00 - CHF248,300.00
Дивизион
Development
Business Unit
Quality
Место
Швейцария
Сайт
Basel (City)
Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG
Functional Area
Quality
Job Type
Full time
Employment Type
Regular
Shift Work
No

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