

Supervisor, Manufacturing

Job ID
REQ-10083132
июл 14, 2026
США
Available in: English

Сводка

What if your leadership could directly impact the delivery of life-changing therapies to patients worldwide? As a Supervisor, Manufacturing, you will lead frontline operations in a dynamic GMP environment, driving performance, quality, and continuous improvement. You'll empower a team, ensure operational excellence, and play a critical role in producing high-quality clinical and commercial products safely and efficiently.

About the Role

Location:

- This position will be located in Durham, NC and will be an onsite role.
- Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Shift:

- This position follows a 2-2-3 night shift schedule, with working hours from 5:45 PM to 6:15 AM.

Key Responsibilities:

Lead shift manufacturing operations to meet production targets aligned with site strategy and quality standards

Assign tasks and coordinate team activities to ensure efficient and compliant operations each shift

Act as primary contact during shift for troubleshooting and emergency response coordination

Lead and document investigations, including deviations, non conformances, and corrective and preventive actions

Partner with Quality to resolve issues compliantly and drive timely closure of investigations

Ensure batch records and standard operating procedures are accurate, complete, and up to date

Maintain safe, environmentally responsible, and compliant manufacturing processes at all times

Monitor operations and identify continuous improvement opportunities to enhance performance and efficiency

Communicate shift performance and key updates clearly through end of shift summaries

Mentor, coach, and develop team members, managing performance, goals, and employee relations

Essential Requirements:

- One of the following experience pathways is required:
 - Bachelor of Science degree with at least five years of biopharmaceutical GMP manufacturing experience
 - Bachelor of Science degree with three years of experience manufacturing Novartis Gene Therapies products
 - Seven years of experience in biologics, pharmaceutical, or vaccine manufacturing within a GMP environment
- Hands-on experience in cell culture, recovery, purification, and aseptic fill finish operations
- Solid knowledge of FDA regulations and GMP systems
- Demonstrated leadership skills with ability to manage, mentor, and motivate teams
- Strong written and verbal communication skills, including technical writing
- Ability to meet physical requirements, including lifting over thirty five pounds and approximately ten percent travel

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$41.06 and \$76.25 per hour.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
Operations
Business Unit
Production / Manufacturing
Место
США
Состояние
North Carolina
Сайт
Durham
Company / Legal Entity
U473 (FCRS = US473) Novartis Gene Therapies
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Regular
Shift Work
No

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