

HSE BUSINESS PARTNER

Job ID

REQ-10082790

июл 27, 2026

Франция

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Сводка

#LI-Onsite

Location: Huningue, France

The main responsibility of this role is to lead, develop, implement, and oversee effective Health, Safety Environment (HSE), Novartis Emergency Management (NEM) systems in line with local, regional, and global expectations. This involves technical support for numerous Health, Safety, and Environment (HSE) activities following established processes and lead effective implementation to the daily operations of the function.

To provide expertise in a specialized aspect of Health Safety Environment or Environmental Sustainability to the business and advice to ensure adherence to legal and Company internal documents in HSE on site for internals, externals.

About the Role

Key Responsibilities:

- Champion Health, Safety & Environment (HSE) excellence by implementing site HSE strategies, programs, and objectives that protect people, operations, and the environment.
- Chemical Risk Management Program: Chemical product assessments - regulatory texts review, SDS review, mixture evaluations, support for colleagues
- Chemical risk assessment: CAP REEP (Chemical Agent Program – Risk Exposure Evaluation Process). Coordination of exposure monitoring and assessment
- General HSE Activities: HSE risk assessments, Incident and event investigations and Support for the preparation of global HSE audits
- Foster a proactive safety culture by driving engagement, accountability, and continuous improvement across the site.
- Ensure compliance with global, local, and regulatory HSE requirements through effective management systems, processes, and controls.
- Lead HSE audits, inspections, compliance assessments, and regulatory interactions, ensuring operational readiness and risk mitigation.
- Monitor and evaluate HSE performance, providing data-driven insights and recommendations to strengthen compliance and business outcomes.
- Identify, assess, and mitigate HSE risks through robust preventive and corrective action plans, ensuring timely CAPA implementation.
- Collaborate with cross-functional stakeholders to embed HSE into daily operations, support business continuity, and deliver sustainable operational performance.

Essential Requirement:

- University degree in Risk Management, Safety Management, Environmental Management, Engineering, or a related field. Advanced proficiency in English is required.
- Experience in HSE within a manufacturing, operations, or supply chain environment.
- 3 to 5 years of professional experience
- Experience in HSE roles within an industrial environment (preferably chemical or pharmaceutical)
- Fluent in French
- English level B1/B2, with the ability to present a chemical risk assessment in English.

Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- France: 36,960.00 - 52,800.00 - 68,640.00 EUR Annual

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our [brochure](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf) to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally<https://www.novartis.com/careers/benefits-rewards>

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[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
\$0.00 - \$0.00
Дивизион
Operations
Business Unit
HSE & BCM
Место
Франция
Сайт
Huningue
Company / Legal Entity
FR12 (FCRS = FR012) Novartis Pharma S.A.S.
Functional Area
Административные функции
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No

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