

Global Process Manager

Job ID
REQ-10082486
июл 09, 2026
Великобритания
Available in: English

Сводка

#LI-Hybrid

Location:
London, United Kingdom
Remote (For those residing in the UK, but more than 50 miles from the office)

Relocation Support:
This role is based in London, United Kingdom. Novartis is unable to offer relocation support: please only apply if accessible.

Join Novartis and help shape the future of Regulatory Affairs through process excellence, innovation, and transformation. As a Global Process Manager, you will play a pivotal role in simplifying complex regulatory processes, improving operational efficiency, and enabling high-quality regulatory deliverables across a global organisation. Working closely with cross-functional stakeholders, you will drive continuous improvement, support digital and technology-enabled transformation, and help ensure our regulatory processes remain compliant, scalable, and fit for the future. This is an exciting opportunity to influence how Regulatory Affairs operates on a global scale while delivering meaningful impact for patients worldwide.

About the Role

Key Responsibilities

- Drive global regulatory process transformation initiatives to improve efficiency, quality, and operational excellence.
- Lead continuous process improvement activities, identifying opportunities to simplify and optimise ways of working.
- Develop, maintain, and enhance regulatory process documentation, guidance, and associated performance metrics.
- Collaborate with cross-functional stakeholders to implement process, system, and technology improvements.
- Assess regulatory changes and evaluate their impact on processes, systems, training, and compliance.
- Support organisational readiness through effective change management, training, and capability-building activities.
- Contribute expertise in process design, governance, risk management, and compliance across Regulatory Affairs.

Essential Requirements

- Degree in Life Sciences or equivalent experience within a regulated industry environment.
- Strong understanding of regulatory affairs, drug development processes, and global regulatory requirements.
- Experience developing, improving, and implementing end-to-end business processes and procedural documentation.
- Knowledge of quality management systems, standard operating procedures, and compliance frameworks.
- Ability to analyse complex information, influence stakeholders, and drive change across matrix organisations.
- Strong technology mindset with experience leveraging digital tools, automation, and data-driven insights.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: £39,567 to £73,482

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
£39,567.50 - £73,482.50
Дивизион
Development
Business Unit
Development
Место
Великобритания
Сайт
London (The Westworks)
Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.
Alternative Location 1
Home Worker, Великобритания
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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