

# Project Management and C&Q Lead

Job ID  
REQ-10081628  
Июн. 29, 2026  
США  
Available in: English

## Сводка

If you're driven to lead complex projects and ensure world-class commissioning and qualification excellence, this is your opportunity to make a lasting impact. As Project Management & C&Q Lead, you will play a critical role in delivering high-value capital projects while ensuring facilities, systems, and equipment meet the highest standards of quality and regulatory compliance. You will lead both project engineering and commissioning and qualification strategies end-to-end, partnering across teams to bring innovative solutions to life and enable the safe, reliable production of life-changing medicines for patients worldwide.

## About the Role

### Location:

- This position will be located in Morrisville, NC and will be an onsite role.
- Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

### Key Responsibilities:

- Lead end-to-end delivery of capital projects, ensuring alignment with cost, schedule, quality, and business objectives
- Establish and oversee project governance, standards, and execution frameworks across the site or region
- Build, lead, and develop high-performing project engineering and commissioning and qualification teams
- Drive commissioning and qualification activities to ensure full compliance with regulatory and quality standards
- Manage project portfolio and capital investment budgets, ensuring effective planning, tracking, and reporting
- Develop project strategies, including sourcing, contracting, and vendor management approaches
- Act as primary engineering contact during internal and external audits, ensuring readiness and compliance
- Implement and maintain engineering standards, procedures, and best practices across projects and operations
- Lead project reviews, including safety, quality, sustainability, and constructability assessments
- Foster a culture of safety, operational excellence, and continuous improvement across all project activities

### Essential Requirements:

- Bachelor's degree in engineering or equivalent technical discipline
- Minimum 8 years of capital project management experience, including pharmaceutical industry exposure
- Proven leadership experience managing cross-functional teams and external partners
- Strong expertise in commissioning and qualification within regulated environments
- In-depth knowledge of Good Manufacturing Practice and quality compliance standards
- Demonstrated ability to manage large capital budgets and complex project portfolios
- Strong understanding of health, safety, and environmental standards in engineering operations
- Excellent communication and stakeholder management skills across global and local teams

### Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$114,100 and \$211,900 annually

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

### Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical

condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Сайт  
Durham  
Company / Legal Entity  
U473 (FCRS = US473) Novartis Gene Therapies  
Functional Area  
Technical Operations  
Job Type  
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Employment Type  
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Shift Work  
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