

HSE Specialist

Job ID
REQ-10081459
Июн. 24, 2026
США
Available in: English

Сводка

Location: Indianapolis, Indiana

Step into a role where your expertise directly protects people, processes, and progress. As an HSE Specialist at our Indianapolis Radioligand Therapy (RLT) manufacturing site, you will play a critical role in shaping a safe, compliant, and high-performing environment. Partnering across functions, you'll influence a culture of safety excellence while ensuring regulatory compliance in a cutting-edge manufacturing setting. This is an opportunity to make a meaningful impact—safeguarding employees and advancing innovative therapies that improve patients' lives.

About the Role

Key Responsibilities:

- Interpret and implement health, safety, and environmental programs to ensure regulatory compliance across site operations
- Identify and assess workplace risks, recommending effective control measures in collaboration with the HSE team
- Manage and analyze environmental, health, and safety data, ensuring accurate tracking, reporting, and communication of key metrics
- Lead or support incident investigations, ensuring timely corrective and preventive actions are implemented effectively
- Partner cross-functionally to drive awareness, alignment, and continuous improvement on health, safety, and environmental priorities

Essential Requirements:

- Bachelor's degree in industrial hygiene, health and safety, engineering, or related field, or a minimum of four additional years of relevant experience in lieu of degree
- Minimum three years of experience in a health and safety role within a manufacturing environment
- Strong working knowledge of United States regulations, including Environmental Protection Agency, Occupational Safety and Health Administration, and Nuclear Regulatory Commission
- Experience managing hazardous waste and supporting environmental, health, and safety compliance activities

Desirable Requirements:

- Experience working in a cGMP manufacturing environment
- Prior experience or training in radiation safety

The salary for this position is expected to range between \$89,600 and \$166,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

#LI-Onsite

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

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The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Job Type
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Employment Type
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List of links present in page

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2. <https://www.novartis.com/about/strategy/people-and-culture>
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