

Expert Analytical Scientist (m/f/d)

Job ID
REQ-10081364
Июн. 24, 2026
Швейцария
Available in: English

Сводка

Location: Basel, Switzerland #onsite

Role Purpose:

We are seeking a highly motivated Expert Analytical Scientist with experience in Oligonucleotides analytics to join our Analytical Research & Development (ARD) team. ARD is part of the Technical R&D Department within Development and plays a pivotal role in the characterization and analysis of Drug Substances and Drug Products throughout the transition from discovery to commercial production.

About the Role

Major accountabilities:

- Independently design, plan, execute, interpret, and report analytical activities for Oligonucleotides (DS and/or DP) utilizing cutting-edge analytical sciences and technologies (such as analytical method development, validation, transfer, stability, release testing, and formulation development analytics) in accordance with established timelines and quality standards. The role implies active contribution in lab activities.
- Responsible for planning own work and adjusting efforts to meet goals.
- Understand applied practices, concepts and processes in analytical field, specifically to Oligonucleotides. Ability to perform complex tasks without having established procedures under minimum supervision.
- Contribute to the development and implementation of new technologies.
- Troubleshoot analytical methods and instrumentation issues, providing scientific rationale and solutions.
- Foster and share best practices, provide robust scientific and technical expertise within the analytical project team, among analytical scientists, and throughout the organization.
- Write and review analytical documents (raw data, validation protocol, SOPs)
- Responsible for good documentation and laboratory practices during execution of laboratory activities.
- Participate to the planning and implementation of laboratory experiments for designated projects, including activity scheduling, experiment monitoring, and data analysis. Exhibit strong team spirit and promote knowledge exchange.
- Work according to appropriate SOPs, Quality Directives, Health and Safety (HSE) regulations and internal Novartis guidelines
- Assist with audits and health authority inspections, making sure there are no major findings in the areas assigned.

Minimum Requirements:

- Master degree in analytical chemistry or equivalent and a minimum of 2/3 year's experience in the pharmaceutical industry.
- Strong experience in liquid chromatography (IPRP, AEX, HILIC) is a prerequisite. Demonstrated experience in analytical technologies like Coulometry for water determination, UV-Spectrometry for assay or melting temperature determination, and colorimetry/turbidimetry would be an asset.
- Prior experience in oligonucleotide analytics would be an advantage.
- Strong analytical and problem-solving skills.
- Knowledge of the quality principles driving drug development such as GMP; understanding of general regulatory and quality expectations.
- Fluent in English (oral and written).
- Ability to perform in a highly dynamic environment.
- Strong coordination and communication skills, collaborative spirit, self-driven attitude, high level of learning agility are key attitudes.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: CHF 76,300 to CHF 141,700

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
CHF76,300.00 - CHF141,700.00

Дивизион

Development
Business Unit
Development
Место
Швейцария
Сайт
Basel (City)
Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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