NOVARTIS

Associate Expert Science and Technology

Job ID
REQ-10081259
Июн. 29, 2026
Италия
Disponibile in: Italiano

Сводка

#LI-Hybrid
Location: Ivera, Italy

This role is based in Ivera, Italy. Novartis is unable to offer relocation support for this role. Please only apply if this location is accessible for you.

The Associate Expert Science and Technology is responsible for executing microbiological activities in support of method validation, and routine quality control testing. The role contributes to the implementation, verification, and transfer of analytical methods, ensuring testing is performed accurately, efficiently, and in compliance with cGMP, GLP, and Novartis Quality standards.

The Associate Expert performs microbiological laboratory analyses according to defined methods and protocols, supports stability studies, and assists in the investigation of deviations and out-of-specification results. The role also contributes to equipment qualification, maintains laboratory order and documentation, and helps identify opportunities for process and safety improvements.

This position supports the reliability of analytical results and the continuous operation of the laboratory by maintaining compliance with pharmacopoeias, dossiers, and internal procedures, while fostering a safe and compliant working environment.

About the Role

Key responsibilities:

- Support the development / validation / verification / transfer / troubleshooting / monitoring of microbiological methods.
- Evaluate the implementation of new technologies and new equipment.
- Support the analytical equipment lifecycle maintenance.
- Execute the required microbiological analysis in the QC department based on the plans and needs.
- Support investigations of deviations and out of specifications, when required. Propose effective CAPAs.
- Maintain the laboratory cleanliness and order and actively collaborate to keep the laboratory and related instruments and auxiliaries in the best possible status.
- Support the safety objective of laboratory personnel and propose improvements to avoid accidents.
- Collaborate on analytical material stock maintenance with the aim of guaranteeing business continuity.
- Ensure proper compliance with Good Laboratory Practices and documentation in the inspection tests used.
- Identify problems, needs and areas for improvement of the laboratory. In accordance with this, design, develop and implement projects that allow improvements in quality, safety and performance of the analysis process in the laboratory.
- Ensure that the work is carried out in accordance with the requirements of the Novartis QMS and in compliance with GMP regulations.
- Collaborate in the digitalization of the laboratory, supervising on the GMP and DI application at every step.
- Act as an expert in microbiological-related topics (e.g. bioburden, BET, sterility) within the laboratory

Essential Requirements:

- Master degree in Biology, Biochemistry or equivalent
- English fluently, verbally and in writing
- At least 2 years in Microbiological Quality Control department in a manufacturing environment within the pharmaceutical industry.

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 30,200.00 - 56,000.00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your

employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€30,200.00 - €56,000.00
Дивизион
Development
Business Unit
Development
Место
Италия
Сайт
Ivrea
Company / Legal Entity
IT58 (FCRS = IT058) Advanced Accelerator Applications Italy Srl
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regolare
Shift Work
No

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