

# Senior Legal Counsel Strategic Partnering

Job ID  
REQ-10080029  
Июн. 29, 2026  
Испания  
Available in: English

## Сводка

#LI-Hybrid

Location: Barcelona, Spain

Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

Please note closing date for applications is 2 weeks from date of posting

Step into a pivotal role shaping the future of Novartis' global operations. As Senior Legal Counsel Strategic Partnering, you will be at the heart of high-impact transactions—supporting complex Mergers and Acquisitions, Business Development and Licensing, and transformation initiatives that redefine our manufacturing and supply network. Working closely with senior stakeholders, you'll bring strategic legal insight to every stage of the deal lifecycle, from structuring and negotiation to execution and beyond—helping drive decisions that ultimately deliver medicines to patients worldwide.

## About the Role

- Provide strategic legal advice across mergers and acquisitions, licensing, and transformation projects
- Lead drafting, review, and negotiation of complex commercial and transactional agreements
- Support end-to-end deal lifecycle from due diligence through execution and post-closing activities
- Partner closely with global business teams to identify risks and deliver pragmatic legal solutions
- Act as legal lead on business development and licensing transactions, including acquisitions and divestments
- Manage external counsel and oversee legal spend to ensure efficiency and quality outcomes
- Support development of legal processes, guidelines, and training across the operations network

## Essential Requirements

- Qualified lawyer with significant post-qualification experience in corporate and commercial law
- Proven experience supporting complex transactions in pharmaceutical or healthcare environments or leading law firms
- Strong expertise in mergers and acquisitions, licensing, and complex commercial contracts
- Demonstrated ability to lead negotiations and manage multiple legal projects independently
- Proven ability to manage high workload, prioritize competing deadlines, and deliver under pressure
- Experience leading complex legal projects, including transformation or outsourcing initiatives
- Excellent stakeholder management and ability to collaborate across cross-functional global teams
- Strong communication skills in English, both written and spoken

## Desirable Requirements

- Knowledge of an additional European language
- Experience supporting manufacturing, supply, or network transformation projects

## Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

**Expected Annual Base Salary Range for role: €83,700.00 to €155,500.00**

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at

group level may also be part of your package. Further details will be provided during the application process.

Read our brochure to learn more about our global total rewards offering:

[https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

*Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.*

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€83,700.00 - €155,500.00

Дивизион

Legal

Business Unit

Legal

Место

Испания

Сайт

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

Юристы, Интеллектуальная собственность, Compliance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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