NOVARTIS

Translational Medicine, Strategic Feasibility Expert-Associate Director

Job ID
REQ-10079984
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Швейцария
Available in: English

Сводка

#LI-Hybrid
Location: Basel, Switzerland
Internal Title: Strategic Feasibility Expert (SFE)

This role is based in Basel, Switzerland. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Welcome to where we thrive together! Are you ready to join a community where you can make a real impact on the world through your exceptional communication skills? At Novartis, we believe in creating a positive and inclusive work environment where we can solve the toughest healthcare challenges together.
The Strategic Feasibility Expert is accountable for the clinical feasibility strategy for Biomedical Research (BR) therapeutic areas (TAs) and patient trials managed by Translational Medicine (TM). The Strategic Feasibility Expert is a TA-aligned, single point-of-contact to ensure study timelines and enrolment plans reflect indication footprint and site landscaping enabling successful trial execution. The Strategic Feasibility Expert will lead early medical and operational feasibility, proactively identify high quality academic and commercial sites, and engage early with key strategic investigators, sites and networks

About the Role

Key responsibilities:

- Leads the strategic identification, selection of countries and sites for a given Therapeutic Area and individual clinical trials.
- Provides early, strategic feasibility input (including early medical and operational feasibility) for a given therapeutic area (TA), indication, or study, through the utilization of relevant tools, databases, and historical metrics.
- Accountable within the Clinical Trial Team (CTT) for appropriate site identification and anticipating and relaying hurdles/delays for consideration in ultimate selection and timelines.
- Consolidates feasibility feedback and potential site list for CTT decision making. May act as the point of escalation when a site selection or sourcing challenge is identified which can impact the trial timelines.
- Engages internally and externally to identify new investigators /sites. Maintains knowledge of investigators /sites mapping in alignment with TA /indication strategy.
- Maintains awareness of site performance data e.g. recruitment.
- Identifies and maintains relationships with key strategic investigators, sites, and networks for a given indication, program, or TA. Identifies and establishes strategic partnerships as appropriate.
- Works closely with the CTT during protocol development to understand site specifications and to provide robust input into the study operational plan.
- Works closely with the Clinical Finance Manager (CFM) on the early strategic planning and to provide input to site budget, timelines, and TTG impact.
- Works closely with key global stakeholders, including Therapeutic Area (TA) Heads, Clinical Scientists, Translational Medicine Experts (TMEs), Country Organizations (CO), Global Clinical Operations (GCO).

Essential Requirements:

- At least 8 to 10 years' experience in pharmaceutical industry /biotech /CRO drug development environment
- Excellent understanding of drug development process, early clinical development preferred.
- Superior knowledge of clinical trials site selection, global /country specific requirements, timelines and challenges in clinical trial execution process
- Demonstrated ability to work effectively in a global, matrix organization and build strong positive relationships.
- Ability to work independently with demonstrated willingness to make decisions and to take responsibility for such.

Desirable Requirements:

- Advanced computer literacy.
- Excellent organizational skills. Ability to adjust to multiple demands, shifting priorities and unexpected events while maintaining a positive work attitude.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

- 122,500.00 – 227,500.00 CHF Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and

professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representativeof the patients and communities we serve.

Accessibility and accommodation
Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
CHF122,500.00 - CHF227,500.00
Дивизион
Biomedical Research
Business Unit
Research
Место
Швейцария
Сайт
Basel (City)
Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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