

Team Lead, Compliance & Risk Ops

Job ID
REQ-10078048
Июн. 01, 2026
Индия

Сводка

Internal Job Title: CSCO Team Lead, Compliance & Risk Ops

#LI-Hybrid

Location: Hyderabad, India

Relocation Support: Yes

The Team Lead, Compliance and Risk Operations is a people leadership role responsible for providing critical functional and operational support to the US IMO Content Compliance and Risk Operations function, with a specific focus on enabling effective execution of the marketing content compliance management process. This role operates within a 70% functional and 30% operational management capacity, combining subject matter support with team leadership and operational oversight.

The incumbent will lead the Hyderabad-based Compliance and Risk Operations team, with accountability for people management, team development, engagement, and delivery oversight. The role will serve as a key support partner to the Hyderabad Associate Director and work in close collaboration with US functional leaders to ensure alignment on business priorities, process execution, service expectations, and continuous improvement initiatives.

This position requires a strong people manager who can foster a high-performing and inclusive team environment, strengthen team capability, and drive consistent execution in support of global compliance and risk operations objectives.

About the Role

Key Responsibilities:

- Act as escalation point for Hyderabad team, ensuring quality delivery and clear resolution pathways.
- Partner with US and Hyderabad leaders on reporting, trend analysis, and stakeholder discussions.
- Validate accurate documentation and execution of observation log management processes.
- Oversee audit readiness activities, including consistent process adherence, communications, and meeting documentation.
- Support risk and compliance projects, including trend analysis, dashboards, and process optimization initiatives.
- Monitor dashboards, ensure documentation accuracy, and deliver timely insights to stakeholders.
- Lead daily compliance and risk operations to ensure timely, accurate, high-quality delivery.
- Drive performance management, coaching, and development planning for team members.
- Strengthen team engagement, inclusive culture, and capability building across the Hyderabad team.
- Support hiring, onboarding, workforce planning, and implementation of process and system improvements.

Essential Requirements:

- Bachelor's degree from an accredited university; advanced degree in Law, Compliance, Pharmacy, or Health Administration preferred.
- 8+ years of experience in compliance or audit functions, ideally within the pharmaceutical industry.
- Proven experience in people management, with at least 5 years leading and developing teams.
- Strong understanding of United States compliance and regulatory frameworks and processes.
- Knowledge of the United States materials approval process and its role in ensuring compliance and audit readiness.
- Strong analytical, problem-solving, and communication skills with ability to manage complex situations and multiple priorities.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to **1/3** individuals with disabilities. If, because of a medical condition or disability, you need a

reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

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Дивизион

US

Business Unit

Marketing

Место

Индия

Сайт

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Маркетинг

Job Type

Full time

Employment Type

Regular

Shift Work

No

Accessibility and accommodation

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