

# Strategic Feasibility Expert

Job ID  
REQ-10077819  
июл 22, 2026  
США  
Available in: English

## Сводка

Position Location: Cambridge, MA #LI-hybrid

\*This role is based in Cambridge, MA. Please only apply if this location is accessible for you.

Welcome to where we thrive together! Are you ready to join a community where you can make a real impact on the world through your exceptional communication skills? At Novartis, we believe in creating a positive and inclusive work environment where we can solve the toughest healthcare challenges together.

The Strategic Feasibility Expert is accountable for the clinical feasibility strategy for Biomedical Research (BR) therapeutic areas (TAs) and patient trials managed by Translational Medicine (TM). The Strategic Feasibility Expert is a TA-aligned, single point-of-contact to ensure study timelines and enrolment plans reflect indication footprint and site landscaping enabling successful trial execution. The Strategic Feasibility Expert will lead early medical and operational feasibility, proactively identify high quality academic and commercial sites, and engage early with key strategic investigators, sites and networks

## About the Role

### Key responsibilities:

- Leads the strategic identification, selection of countries and sites for a given Therapeutic Area and individual clinical trials.
- Provides early, strategic feasibility input (including early medical and operational feasibility) for a given therapeutic area (TA), indication, or study, through the utilization of relevant tools, databases, and historical metrics.
- Accountable within the Clinical Trial Team (CTT) for appropriate site identification and anticipating and relaying hurdles/delays for consideration in ultimate selection and timelines.
- Consolidates feasibility feedback and potential site list for CTT decision making. May act as the point of escalation when a site selection or sourcing challenge is identified which can impact the trial timelines.
- Engages internally and externally to identify new investigators /sites. Maintains knowledge of investigators /sites mapping in alignment with TA /indication strategy.
- Maintains awareness of site performance data e.g. recruitment.
- Identifies and maintains relationships with key strategic investigators, sites, and networks for a given indication, program, or TA. Identifies and establishes strategic partnerships as appropriate.
- Works closely with the CTT during protocol development to understand site specifications and to provide robust input into the study operational plan.
- Works closely with the Clinical Finance Manager (CFM) on the early strategic planning and to provide input to site budget, timelines, and TTG impact.
- Works closely with key global stakeholders, including Therapeutic Area (TA) Heads, Clinical Scientists, Translational Medicine Experts (TMEs), Country Organizations (CO), Global Clinical Operations (GCO).

### Essential Requirements:

- At least 8 to 10 years' experience in pharmaceutical industry /biotech /CRO drug development environment
- Excellent understanding of drug development process, early clinical development preferred.
- Superior knowledge of clinical trials site selection, global /country specific requirements, timelines and challenges in clinical trial execution process
- Demonstrated ability to work effectively in a global, matrix organization and build strong positive relationships.
- Ability to work independently with demonstrated willingness to make decisions and to take responsibility for such.

### Desirable Requirements:

- Advanced computer literacy.
- Excellent organizational skills. Ability to adjust to multiple demands, shifting priorities and unexpected events while maintaining a positive work attitude.

The salary for this position is expected to range between \$152,600 to \$283,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves. To learn more about the culture, rewards and benefits we offer our people [click here](#).

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

## Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион

Biomedical Research

Business Unit

Research

Место

США

Состояние

Massachusetts

Сайт

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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