

Senior Manager, Qualification

Job ID
REQ-10075976
апр 29, 2026
CША

Сводка

#LI-Onsite

Location: Morris Plains, NJ, United States

This role is based in Morris Plains, NJ, United States. Novartis is unable to offer relocation support: please only apply if accessible.

This is a pivotal leadership opportunity for an experienced qualification professional who wants to shape how high quality medicines are delivered at scale. As Senior Manager, Qualification, you will play a critical role in ensuring equipment and instruments, utilities, and computerized systems are qualified to the highest regulatory and compliance standards, directly supporting patient safety and product integrity. You'll lead and develop a high performing qualification team, partner closely with Quality and Engineering, and act as a trusted subject matter expert during inspections and complex projects—driving a culture of proactive inspection readiness, risk based decision making, and continuous improvement.

About the Role

Key Responsibilities

- Lead site qualification strategy for equipment and instruments, utilities, and computerized systems across commercial and clinical operations
- Own and maintain the site qualification master plan, validation schedules, and periodic review programs
- Serve as site subject matter expert supporting internal and external inspections and inspection readiness activities
- Drive proactive inspection readiness programs and promote a strong quality and compliance culture
- Develop and implement risk-based qualification strategies aligned with regulatory and company standards
- Manage qualification resources, including contractors, budgets, forecasting, and financial stewardship
- Review and approve qualification documentation including protocols, reports, risk assessments and requirement trace matrices
- Partner with Quality, Engineering, and project teams to ensure compliant and efficient project execution
- Provide coaching, development, and performance management for the qualification team
- Monitor project progress, identify risks, and communicate roadblocks and mitigation plans to stakeholders

Essential Requirements

- Bachelor's degree in engineering, science, or a related technical discipline
- Minimum of 7 years of experience in engineering, commissioning, qualification, and validation within pharmaceutical or biotechnology manufacturing, including equipment and computer systems validation
- Minimum of 5 years of proven people leadership experience, including coaching, developing, and managing technical teams
- Demonstrated expertise qualifying equipment and instruments, utilities, and computerized systems
- Strong working knowledge of United States Food and Drug Administration regulations, including Title 21 Code of Federal Regulations Parts 11, 210, and 211
- Understanding of international quality guidelines, including International Council for Harmonisation Q8, Q9, and Q10
- Experience managing third-party resources, including both contracted and outsourced services
- Excellent written and verbal communication skills, including technical documentation and inspection interaction

Desirable Requirements

- Experience supporting regulatory inspections as a site subject matter expert for commissioning and qualification activities
- Demonstrated ability to implement continuous improvement or cost optimization initiatives within qualification or validation programs

The salary for this position is expected to range between \$114,100 and \$211,900 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион

Operations

Business Unit

Production / Manufacturing

Место

США

Состояние

New Jersey

Сайт

Morris Plains

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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