

## Manager, BPA Operations

Job ID  
REQ-10075500  
Июн. 22, 2026  
Япония  
で利用可能: 日本語

### Сводка

#### Job Description Summary

IM (Innovative Medicines) Japan is the commercial unit of Novartis Japan and plays a key role in delivering our innovative drugs and treatments to patients in need in Japan. Japan is one of four priority countries in Novartis. BPA (Business planning and analysis) Operations team, together with other BPA colleagues, is part of Finance function within Novartis, reporting into Country CFO, and strive to drive financial excellence, pioneer digital finance transformation, and collaborate for sustainable future enterprise growth.

The open position is an individual contributor role to help achieve BPA Operations key missions by leading the scope in charge: BPA Operations team manages all financial aspects for IM (Japan division), including but not limited to

- Strategic Financial Management: Oversee all financial aspects of IM Japan, including leading the resource allocation discussion and setting local expectation for future growth.
- Operational Efficiency: Provide financial insight for on-going transition to new operating model. Develop and experiment new processes, manage FTE and personnel costs. Also collaborate closely with Procurement on productivity initiatives.
- Integrated Collaboration: Collaborate with functions such as Strategy and Growth, and G&A functions for financial planning.
- Digital and Process Evolution: Lead the digital shift in Finance and for IM Japan, by focusing on tools such as Genie/GAIA and drive analytic and process standardization with the Global Finance Transformation Team (FTT).
- Future-Ready Planning: Lead the organization in exploring, and experimenting agile budget management model, liaising with the Transformation Management Office and other functions.

### About the Role

The exact responsibilities of the role will be tailored based on their background, the team's requirements, and discussions during the interview process, and will evolve over time.

It is essential that the role demonstrates high degree of agility, growth mindset, simplification mindset, stakeholder management and informal leadership, and is willing to adopt to changes.

The BPA manager will lead his/her areas, and generally perform following.

- Lead Financial planning process (1FP/TGT, LO) for the scope in charge, including collaborating with senior management members of respective functions.
- Track monthly financial reports, analysing differences between the results and the original budget, in sales, costs, headcount.
- Drive productivity improvement of BPA tasks and company activities
- Embraces AI forecasting process and works with local and global team to continuously enhance and improve process. Drives business support around new financial processes.
- Collaborate with other local key functions (Strategy and Growth, TMO) to drive portfolio prioritization and new operating model implementation.
- Work with Global stakeholders (Digital Finance, IM BPA, FTT and others) to ensure local implementation of Global digital tools and local process standardization.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally:  
<https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>

### Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to

[diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>. You can follow us via Novartis Recruitment WeChat Official Account and Novartis Recruitment WeChat Video Account.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион

Finance

Business Unit

Finance

Место

Япония

Сайт

Toranomon (NPKK Head Office)

Company / Legal Entity

JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area

Аудит и финансы

Job Type

Full time

Employment Type

Regular

Shift Work

No

## 利便性と合理的配慮

ノバルティスは障害を持つ個人と協力し、合理的配慮を提供することをお約束します。健康状態や障害を理由に採用プロセスのいかなる部分においても、あるいは職務の必須事項を果たすために合理的配慮が必要な場合は [midcareer-r.japan@novartis.com](mailto:midcareer-r.japan@novartis.com) 宛てに電子メールをお送りください。その際ご依頼内容、ご連絡先、求人票の番号を明してください。

Job ID

REQ-10075500

## Manager, BPA Operations

[Apply to Job](#)

Job ID

## Manager, BPA Operations

[Apply to Job](#)

---

**Source URL:** <https://novartis.ru/kr-ko/careers/career-search/job/details/req-10075500-manager-bpa-operations-ja-jp>

### List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)
3. <mailto:diversityandincl.china@novartis.com>
4. <https://talentnetwork.novartis.com/network>
5. <https://www.novartis.com/about/strategy/people-and-culture>
6. [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)
7. <mailto:midcareer-r.japan@novartis.com>
8. [https://novartis.wd3.myworkdayjobs.com/ja-JP/Novartis\\_Careers/job/Toranomon-NPKK-Head-Office/Manager--BPA-Operations\\_REQ-10075500-1](https://novartis.wd3.myworkdayjobs.com/ja-JP/Novartis_Careers/job/Toranomon-NPKK-Head-Office/Manager--BPA-Operations_REQ-10075500-1)
9. [https://novartis.wd3.myworkdayjobs.com/ja-JP/Novartis\\_Careers/job/Toranomon-NPKK-Head-Office/Manager--BPA-Operations\\_REQ-10075500-1](https://novartis.wd3.myworkdayjobs.com/ja-JP/Novartis_Careers/job/Toranomon-NPKK-Head-Office/Manager--BPA-Operations_REQ-10075500-1)