

# Global Logistics Manager (m/f/d) / Globalni vodja logistike (m/ž/d)

Job ID  
REQ-10075082  
apr 24, 2026  
Словения

## Сводка

#LI-Hybrid

Location: Ljubljana, Slovenia

Relocation Support: This role is based in Ljubljana, Slovenia. Novartis is unable to offer relocation support: please only apply if accessible.

Ready to orchestrate global logistics that help life-changing therapies reach patients on time and in full compliance? As Global Logistics Manager, you will shape and continuously improve the end-to-end logistics model across regions—connecting manufacturing, planning and scheduling, customer service centers, hub operations, and logistics providers. You'll drive real-time visibility from patient cell collection through to treatment centers, strengthen service quality while managing costs, and ensure every step meets applicable regulations and internal good practices. If you enjoy solving complex, high-stakes supply challenges with cross-functional partners—and turning logistics performance into reliable patient delivery—this is your opportunity to make a measurable global impact.

Ste pripravljeni usklajevati globalno logistiko, ki omogoča pravočasno in skladno dostavo terapij, ki spreminjajo življenja bolnikov? Kot Globalni vodja logistike boste oblikovali, razvijali in nenehno izboljševali globalni logistični model od začetka do konca ter povezovali proizvodnjo, planiranje in razporejanje, centre za podporo strankam, centre (HUB) ter logistične partnerje. Skrbeli boste za popolno sledljivost in transparentnost od odvzema bolnikovega materiala do dostave v centre za zdravljenje, hkrati pa zagotavljali visoko raven storitev, obvladovanje stroškov in skladnost z zakonodajo, internimi smernicami ter dobrimi praksami. Če vas motivira reševanje kompleksnih izzivov v globalnih oskrbovalnih verigah in želite s svojim delom neposredno prispevati k zanesljivi oskrbi bolnikov, je to priložnost za vas.

## About the Role

### Key Responsibilities

- Lead end-to-end global logistics operations, ensuring reliable, compliant, and cost-effective delivery across regions.
- Select, qualify, and govern global transport partners and hubs to maximize service quality and operational efficiency.
- Ensure full end-to-end order transparency through close collaboration with supply chain, logistics partners, and commercial teams.
- Own and monitor global logistics KPIs, including cycle times, deviations, volumes, and logistics costs.
- Optimize global logistics cycles to increase flexibility while reducing lead times from collection to treatment centers.
- Drive continuous improvement initiatives to streamline logistics flows, processes, and system integration.
- Validate transport routes, hubs, equipment, and providers in line with quality and regulatory requirements.
- Ensure regulatory compliance and support quality activities, including deviations, investigations, and corrective actions.

### Essential Requirements

- University degree in logistics, supply chain management, business administration, engineering, or a related discipline.
- At least three years of experience in global logistics, supply chain, or a closely related field.
- Proven experience managing end-to-end logistics operations in a regulated or complex international environment.
- Strong knowledge of regulatory and quality requirements across pharmaceutical or healthcare logistics operations.
- Proficiency with enterprise systems such as SAP and confidence working with digital logistics or tracking platforms.
- Effective communicator with strong stakeholder management skills across global, cross-functional teams.
- Functional knowledge of English and of Microsoft Office.

### Desirable Requirements

- Experience in pharmaceutical or advanced therapy logistics, including temperature-sensitive and time-critical shipments.
- Experience leading provider governance routines and continuous improvement programs across global logistics networks.

We offer **permanent employment** with **6 months** of probation period. Submit your application with the CV in English language.

**Benefits and Rewards:** Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, possibility of joining collective health insurance scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical and mental well-being and managing workload (Well-being), Unlimited learning and development opportunities.

**Commitment to Diversity and Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

#### Vaše ključne odgovornosti:

- Vodenje globalnih logističnih operacij od začetka do konca z zagotavljanjem zanesljive, skladne in stroškovno učinkovite dobave.
- Izbor, kvalifikacija in upravljanje globalnih transportnih partnerjev ter logističnih HUB-ov z namenom zagotavljanja visoke kakovosti storitev.
- Zagotavljanje popolne preglednosti naročil v celotni logistični verigi v tesnem sodelovanju z nabavno in oskrbovalno verigo, logističnimi partnerji ter komercialnimi ekipami.
- Odgovornost za spremljanje in upravljanje ključnih logističnih kazalnikov, vključno s časi ciklov, odstopanji, količinami in stroški.
- Optimizacija globalnih logističnih ciklov za večjo prilagodljivost in krajše dobavne roke od zbiranja do centrov za zdravljenje.
- Vodenje pobud za nenehne izboljšave logističnih tokov, procesov in sistemskih rešitev.
- Validacija transportnih poti, vozlišč, opreme in partnerjev v skladu s kakovostnimi in regulatornimi zahtevami.
- Zagotavljanje skladnosti z zakonodajo ter podpora kakovostnim aktivnostim, vključno z obravnavo odstopanj, preiskav in korektivnih ukrepov.

#### Vaš doprinos k delovnem mestu:

- Univerzitetna izobrazba s področja logistike, upravljanja dobavnih verig, poslovnih ved, inženirstva ali sorodnega področja.
- Najmanj tri leta izkušenj na področju globalne logistike, oskrbe ali sorodnega področja.
- Dokazane izkušnje z vodenjem logističnih procesov od začetka do konca v reguliranem ali kompleksnem mednarodnem okolju.
- Dobro poznavanje regulatornih in kakovostnih zahtev v farmacevtski ali zdravstveni logistiki.
- Izkušnje z uporabo poslovnih sistemov, kot je SAP, ter delo z digitalnimi logističnimi ali sledilnimi platformami.
- Odlične komunikacijske sposobnosti in sposobnost učinkovitega sodelovanja z globalnimi, medfunkcijskimi ekipami.
- Aktivno znanje angleškega jezika in poznavanje orodja MS Office.

#### Zaželene izkušnje:

- Izkušnje z logistiko v farmacevtski industriji ali na področju naprednih terapij, vključno s časovno kritičnimi in temperaturno občutljivimi pošiljkami.
- Izkušnje z vodenjem governance procesov za ponudnike in programov nenehnih izboljšav v globalnih logističnih mrežah.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedoločen čas** s poskusno dobo **6 mesecev**. Prijavo oddajte z življenjepisom v angleškem jeziku.

**Ugodnosti in nagajevanje:** Konkurenčen plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, možnost vključitve v kolektivno zdravstveno zavarovanje, shema nagajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju fizičnega in duševnega dobrega počutja ter delovne obremenitve (Polni življenja), številne priložnosti za učenje in razvoj.

Preberite naš priročnik, da spoznate načine, s katerimi bomo spodbujali vaš osebni in profesionalni razvoj: <https://www.novartis.com/careers/benefits-rewards>

#### Predani smo raznolikosti in vključenosti: Novartis

si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

**Zakaj Novartis:** Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi.

V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov.

Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? <https://www.novartis.com/about/strategy/people-and-culture>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион  
Operations  
Business Unit  
Product Supply Chain  
Место

Словения  
Сайт  
Ljubljana  
Company / Legal Entity  
S119 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.  
Functional Area  
Technical Operations  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusion\\_slo@novartis.com](mailto:diversity.inclusion_slo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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