

## AD/D, Early Development Physician/CVM

Job ID  
REQ-10074378  
май 18, 2026  
Китай

### Сводка

-Directs and develops the analysis of successful translation of non-human research to human clinical trials, conducts analysis of pathways to find links to diseases. Identifies and utilizes appropriate biomarkers to predict drug efficacy in humans or biological activity. -May identify new biomarker assays to support clinical trials and clinical development decision-making. Selects innovative therapies and shows proof of concept. Involves the integration of biomarker, genetic imaging and clinical safety information. Provides feedback in order to standardize the drug dosages and procedures for the manufacture of drugs and medicinal compounds. Selects, develops and evaluates personnel to ensure the efficient operation of the function.

### About the Role

#### Major accountabilities:

- strategies for the Translational Medicine component of drug development projects focusing specifically on the critical PoC phase.
- Typically leads a research group/research project/acts as a cross-functional team member.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

#### Key performance indicators:

- Team performance and delivery of studies according to the defined timelines -Accountability for the content, quality and delivery

#### Minimum Requirements:

##### Work Experience:

- P&L or Unit Accountability.
- People Leadership.
- Collaborating across boundaries.

#### Skills:

- Active Directory.
- Artificial Intelligence (Ai).
- Classification Systems.
- Critical Thinking.
- Drug Development.
- Drug Discovery.
- Electronic Components.
- Facility Maintenance.
- Higher Education.
- Intensive Care Unit (Icu).
- Medical Research.
- Oscilloscope.
- Presentation Skills.
- Professionalism.
- Scaled Agile Framework (Safe).
- Support Services.

#### Languages :

- English.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

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Дивизион  
Biomedical Research  
Business Unit  
Research  
Место  
Китай  
Сайт  
Shanghai (Shanghai)  
Company / Legal Entity  
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd

Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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