

# Engineering Lead TRD RLT

Job ID  
REQ-10073928  
мар 12, 2026  
Италия

## Сводка

Location: Ivrea, Italy #onsite

### Role Purpose:

Lead and serves the Engineering organization for TRD RLT, which is responsible to establish, maintain and improve the engineering processes with respect to buildings, equipment, utilities and energy. The Engineering Lead is also responsible to provide provision of engineering related tools and systems (calibration, engineering database, CMMS, Comos)

Responsibility for design, execution and hand-over of investment major projects within cost, time schedule, quality, and functionality within area of technical responsibility.

Ensure that equipment, infrastructure, and investment projects are fully operational, meet regulatory GMP and HSE (including radioprotection) compliance through efficient, effective, compliant and innovative maintenance

Responsible for leading the engineering / maintenance organization at site and ensures that equipment, infrastructure, and building are fully operational, meet regulatory-, GMP -and HSE -compliance and are further developed to meet future requirements.

## About the Role

### Main Activities

#### Strategy:

- Manage and execute projects in alignment with key local and global stakeholders and ensure projects on site are developed through their various stages of scope, definition, approval, and implementation
- Responsible for the management/execution of all site investment projects according to asset life cycle management and project schedules, time, cost, functionality, and quality
- Ensure state of the art technical solutions according compliance standards and HSE regulations including radioprotection regulations
- Responsible to develop / maintain Engineering site strategy plan (Capex Plan, recapitalization of equipment, budgeting, etc.) and oversight of its implementation.
- Responsible for the technical availability, reliability, and condition of the production plants.
- Lead sharing and leveraging of best practices and expertise within the Novartis engineering community
- Lead the implementation of technology strategy and the approved equipment standards and project execution standards

### Leadership & Organization

- Be available, accountable, decisive, honest and trustworthy to a group of subordinate specialists
- Plan resources for maintenance / calibration - Monitor and control backlogs of maintenance / calibration work orders - Select vendor / contractor
- Ensure technical training of Engineering personnel: training curricula, training execution

### Quality & Compliance

- Support internal and external audits
- Ensure Compliance with Quality Manual/ Quality Modules/ GOPs.

### Maintenance & Calibration:

- Drive/ improve technical availability, reliability, and condition of assets
- Develop, monitor and improve KPI for engineeringEstablish cost efficient repair and maintenance processes in compliance with local regulations, HSE, GMP
- Define and execute asset strategy and proper asset lifecycle management
- Manage maintenance improvement projects and initiatives
- Create and control maintenance/ calibration budget, drive efficiencies

### Ideal Background

#### Education (minimum/desirable):

Degree in industrial field engineering or equivalent. Master's degree is desirable.

#### Languages:

Fluent written and spoken Italian and English

#### Experience/Professional requirement:

- 10 years in Plant Engineering or similar
- Leadership experience (successful project management) on major investments
- Excellent project management skills including contract management and project appraisal/ financial knowledge
- Excellent communication skills, ability to effectively present complex ideas and solutions to executive management, technical experts, and regional/local teams

- In-depth technical knowledge in pharmaceutical processes, specifically aseptic processes and equipment
- Wide interdisciplinary knowledge and experience in international and multi-disciplinary complex environments

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

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Дивизион  
Development  
Business Unit  
Development  
Место  
Италия  
Сайт  
Ivrea  
Company / Legal Entity  
IT58 (FCRS = IT058) Advanced Accelerator Applications Italy Srl  
Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

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