

Associate Director, Data Integrations

Job ID
REQ-10072159
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Индия

Сводка

The Associate Director, Data Integrations will be responsible for implementing the integration of data across various systems and platforms, ensuring seamless data flow and accuracy. This role requires a deep understanding of data integration techniques, strong leadership skills, and the ability to work collaboratively with cross-functional teams.

About the Role

Key Responsibilities:

- Leads large-scale, multi-year data / platform programs (re-platforming, migrations, enterprise integrations)
- Strong stakeholder influence; comfortable navigating senior forums and moving decisions forward
- Operates effectively without formal authority in matrixed, global environments
- Can deputize for leadership in governance, steering committees, and cross-org initiatives
- Consulting mindset : frames problems, structures options, and pragmatically executes
- Bias for action and outcomes; comfortable operating in evolving or imperfect conditions
- Extensive experience in the pharmaceutical or healthcare industry, with a deep understanding of data management, data & analytics tools and platforms and product operations. The candidate should foster a collaborative and innovative work environment.
- Lead and manage the data integration team, providing guidance and support to ensure successful project delivery.
- Provide strategic guidance across data integration initiatives, helping shape decisions on integration design, feasibility, and prioritization across the enterprise
- Design, develop, and implement data integration solutions to meet business requirements.
- Collaborate with stakeholders to understand data needs and develop integration plan and roadmap.
- Ensure data quality and integrity by implementing best practices and data governance policies.
- Troubleshoot and resolve data integration issues in a timely manner.
- Stay up to date with the latest trends and technologies in data integration and recommend improvements.

Minimum Requirements:

- Bachelor's degree in data science, Computer Science, Information Technology, or a related field. A master's degree is preferred.
- 12–15 years of experience leading enterprise-scale data integration or data engineering programs, with strong expertise in complex data ecosystems and cross-platform integrations.
- Experience in **re-platforming, migrations, or complex integrations**
- Strong knowledge of data integration tools and technologies (e.g., ETL, API, middleware).
- Proven track record of leading cross-functional teams and driving organizational change.
- Excellent verbal and written communication skills, with the ability to convey complex concepts to non-technical stakeholders.
- Attention to detail and commitment to data accuracy.

Desired Skills

- 12-15 years of experience in the pharmaceutical or healthcare industry, with a strong focus on provider data management in a healthcare setting.
- 5+ years of people management experience. Proven track record of enabling data-driven decision-making at a senior leadership level, including addressing complex business challenges.
- Strengthen language around *influence without authority, ambiguity, and enterprise program leadership*
- Explicitly call out experience in **re-platforming, migrations, or complex integrations**

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Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Маркетинг

Job Type
Full time
Employment Type
Regular
Shift Work
No

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