

# AI Innovation Lead

Job ID  
REQ-10071823  
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Индия

## Сводка

Job Title: AI Innovation Lead, PTDI  
#LI-Hybrid  
Location: Hyderabad, India  
Relocation Support: Yes

Shape the future of work by bringing responsible and impactful artificial intelligence to life. As an AI Innovation Lead, you will drive the adoption of advanced artificial intelligence across the People & Organization function—transforming how teams operate, simplifying complex workflows, and enhancing employee experience at scale. This role offers the opportunity to combine deep technical expertise with strategic influence, translating cutting-edge capabilities into meaningful outcomes while enabling teams to confidently adopt artificial intelligence-driven ways of working.

## About the Role

### Key Responsibilities

- Lead architecture, design, and deployment of enterprise-scale artificial intelligence and generative artificial intelligence solutions
- Build production-ready artificial intelligence applications using cloud ecosystems across Azure and Amazon Web Services
- Design large language model architectures including retrieval-augmented generation and agent-based systems
- Drive end-to-end artificial intelligence lifecycle including development, deployment, monitoring, and continuous improvement
- Develop scalable artificial intelligence platforms using microservices, application programming interfaces, and cloud-native technologies
- Establish reusable components including prompt libraries, orchestration layers, and model routing frameworks
- Ensure responsible artificial intelligence practices including data privacy, security, bias mitigation, and governance compliance

### Essential Requirements

- Extensive experience in software engineering, data, or artificial intelligence with strong hands-on technical delivery
- Proven expertise building and deploying artificial intelligence solutions across cloud platforms such as Azure and Amazon Web Services
- Strong programming skills in Python with experience designing application programming interfaces and microservices architectures
- Demonstrated experience developing large language model solutions including retrieval-augmented generation and intelligent agents
- Hands-on experience with machine learning frameworks and building scalable, production-ready artificial intelligence applications
- Ability to translate business problems into scalable technology solutions with strong stakeholder communication and leadership skills

### Desirable Requirements

- Experience working with People and Organization technology ecosystems such as Workday or ServiceNow
- Exposure to enterprise Copilot ecosystems and artificial intelligence assistants within business environments

## Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Дивизион  
People & Organization  
Business Unit  
Human Resources  
Место  
Индия  
Сайт  
Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
BD&L & Strategic Planning  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

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