

# Vodja inženiringa lokacije (m/ž/d) / Site Engineering Head (m/f/d)

Job ID  
REQ-10066857  
mar 31, 2026  
Slovenija

## Svodka

#LI-Hybrid  
Lokacija / Location: Ljubljana, Slovenija

Pridružite se nam kot Vodja inženiringa lokacije (m/ž/d) in oblikujte prihodnost naše proizvodne infrastrukture! V tej ključni vlogi boste vodili oddelek za inženiring in vzdrževanje ter upravljali CAPEX sredstva, ki omogočajo nemoteno delovanje lokacije. Prevezmite odgovornost za manjše projekte, zagotavljanje skladnosti z regulatornimi predpisi, GMP in ZVO ter razvoj opreme in infrastrukture za prihodnost. Poleg teh strateških nalog boste imeli priložnost razvijati in navdihovati svojo ekipo, da skupaj dosežete odličnost.

Join us as a Site Engineering Head (m/f/d) and help shape the future of our production infrastructure! In this key role, you will lead the engineering and maintenance department and manage CAPEX resources that ensure the smooth operation of the site. Take responsibility for minor projects, ensure compliance with regulatory requirements, GMP, and environmental legislation, and drive the development of equipment and infrastructure for the future. Alongside these strategic tasks, you will have the opportunity to develop and inspire your team to achieve excellence together.

## About the Role

### Vaše ključne odgovornosti:

- Razvijanje in vzdrževanje tehničnega strateškega načrta lokacije, vključno z upravljanjem CAPEX in proračuna.
- Določanje ciljev in spremljanje uspešnosti oddelka za inženiring z uporabo KPI.
- Zagotavljanje tehnične razpoložljivosti, zanesljivosti in skladnosti proizvodnih obratov z GMP in ZVO.
- Vodenje in razvijanje ekipe, zagotavljanje kompetenc ter priložnosti za strokovni razvoj.
- Načrtovanje in izvajanje manjših investicijskih projektov ter sodelovanje pri dolgoročni naložbeni strategiji.
- Uveljavljanje standardov, postopkov in najboljše prakse za varno in učinkovito delovanje.
- Upravljanje storitev zunanjih izvajalcev ter sklepanje pogodb z dobavitelji.
- Pripravljanje rednih poročil o inženiringu in zagotavljanje pripravljenosti na inšpekcijske preglede.

### Vaš doprinos k delovnem mestu:

- Zaključena visokošolska izobrazba tehnične smeri (strojništvo, elektrotehnika ali sorodno področje).
- Odlično znanje slovenskega in angleškega jezika v pisni in ustni obliki.
- Minimalno 5 let delovnih izkušenj na področju inženiringa, investicijskih projektov in vzdrževanja.
- Minimalno 2 leti vodstvenih izkušenj z vodenjem internih in eksternih sodelavcev.
- Dokazane vodstvene sposobnosti in izkušnje z vodenjem ter razvojem ekip.
- Odlično poznavanje regulativnih zahtev, GMP standardov in zakonodaje o varstvu okolja.
- Močne analitične in organizacijske sposobnosti ter usmerjenost k doseganju ciljev.

Z izbranim kandidatom bomo sklenili delovno razmerje **z nedoločen čas** s poskusno dobo **6 mesecev**. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

**Ugodnosti in nagrajevanje:** Konkurenčen plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in fizičnega počutja (iniciativa Polni življenja), številne priložnosti za učenje in razvoj.

Preberite naš priročnik, da spoznate načine, s katerimi bomo spodbujali vaš osebni in profesionalni razvoj: <https://www.novartis.com/careers/benefits-rewards>

**Predani smo raznolikosti in vključenosti:** Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

**Zakaj Novartis:** Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartis cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? <https://www.novartis.com/about/strategy/people-and-culture>

**Pridružite se Novartis:** Ni pravo delovno mesto za vas? Prijavite se v našo bazo talentov, da ostanete v kontaktu z nami in se seznanite z ustreznimi kariernimi priložnostmi takoj, ko se pojavijo: <https://talentnetwork.novartis.com/network>

## Key Responsibilities:

- Develop and maintain the site's technical strategic plan, including CAPEX and budget management.
- Set objectives and monitor the performance of the engineering department using KPIs.
- Ensure technical availability, reliability, and compliance of production facilities with GMP and environmental regulations.
- Lead and develop the team, ensuring competencies and opportunities for professional growth.
- Plan and execute minor investment projects and contribute to long-term investment strategy.
- Implement standards, procedures, and best practices for safe and efficient operations.
- Manage external service providers and negotiate contracts with suppliers. **1/3**

- Prepare regular engineering reports and ensure readiness for inspections.

**Essential Requirements:**

- University degree in a technical field (mechanical engineering, electrical engineering, or related discipline).
- Excellent command of Slovenian and English, both written and spoken.
- Minimum 5 years of experience in engineering, investment projects, and maintenance.
- At least 2 years of leadership experience managing internal and external collaborators.
- Proven leadership skills and experience in team development.
- Strong knowledge of regulatory requirements, GMP standards, and environmental legislation.
- Excellent analytical and organizational skills with a strong goal-oriented mindset.

We offer **permanent employment** with **6 months** of probation period. Submit your application with the CV in Slovenian and English language.

**Benefits and Rewards:** Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities.

**Commitment to Diversity and Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион

Operations

Business Unit

Production / Manufacturing

Место

Словения

Сайт

Ljubljana

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity\\_inclusion\\_slo@novartis.com](mailto:diversity_inclusion_slo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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