NOVARTIS

Head Medical Safety Assessment and External Engagement

Job ID
REQ-10090915
Окт. 30, 2026
Индия

Сводка

The Head of Medical Safety Assessment and External Engagement within Medical Safety Operations, is responsible overseeing the quality of medical review of safety cases in the Novartis Safety system including External Service Providers (ESP). Organize and plan the deliverables of the Medical Safety Experts as per preplanned schedule and ad hoc requests from the Therapeutic Areas, in compliance with Patient Safety business rules. Ensure that the preparation and training of the Medical Safety Experts is provided to a high standard, to deliver activities to the Therapeutic Areas to a high level of quality, timeliness and in a compliant manner. Keeps an oversight of all global vendors/ESPs providing the Medical Safety function with outsourced services across Novartis portfolio.

About the Role

Key Responsibilities

- Manage the strategic planning of the activities delivered by the Medical Safety Experts within Medical Safety Operations.
- Lead and contribute to Medical Safety initiatives as well as cross-functional projects (PS&PV) to optimize medical review processes, oversight and quality.
- Responsible for Medical Safety outsourcing decisions and assessments.
- Responsible for managing audit/inspection request pertaining to Medical Review of individual cases.
- Build a high performing team and recruit, retain and develop the best talent; access resource needs on a regular basis to achieve operational efficiency, to provide SME support towards process excellence and to create/maintain a sustainable compliance culture.
- Liaise with Head Patient Safety of all Development Units to get feedback on the performance and support of the Medical Safety Experts and ensure adequate training is put in place accordingly.

Essential Requirements:

- Medical Degree or equivalent (preferred), PhD, PharmD
- Ideally 10 or more years' experience in drug development including Safety/Pharmacovigilance. At least 3 years of experience in managing medical teams and managing matrix.
- Excellent negotiation and influencing skills.
- Ability to mentor, coach associates, and to co-ordinate interactions with internal and external partners.

Desirable Requirements:

- Proven Leadership in creating and developing global safety/ pharmacovigilance teams and lead strategic growth.
- Ability to work independently, under pressure, meeting tight deadlines, demonstrating high level of initiative and flexibility. Demonstration effective & innovative leadership.
- Excellent organizational, planning, resource and global project management skills
- Superior people management skills with demonstrated positive leadership, innovative, and collaborative behaviors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Дивизион
Development
Business Unit
Development
Место
Индия
Сайт
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work

No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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