NOVARTIS

Senior Scientist, Histology

Job ID
REQ-10090443
Окт. 23, 2026
США

Сводка

#LI-OnSite
Location: Cambridge

This position is located in Cambridge, MA and does not have the ability to be located remotely. Please only apply if this area is accessible to you.

Cardio-metabolic diseases result in the loss of about 17.9 million lives each year. The Cardiovascular and Metabolic Disease Area (CVM) for Biomedical Research (BR) in Cambridge, MA is committed to changing this alarming statistic by discovering transformative medicines to treat cardiovascular and metabolic disorders.

We are seeking a highly motivated Senior Scientist to join our histology team. Here you will advance our understanding of disease biology, contribute to target identification efforts, and work towards the discovery and optimization of new drugs. The work involves collaboration with a host of basic research scientists across multiple disciplines as well as the clinicians who bring our drugs to patients.

About the Role

Your Responsibilities:

Your responsibilities include, but are not limited to:

- Histology work to support the drug discovery process, including gross sectioning, processing, embedding, sectioning, staining and digitization of slides.
- Quantification of study results using automated image analysis programs (HALO, HALO AI).
- Data analysis and documentation of experiments in lab notebook.
- Presentation of results in lab and department meetings.
- Assistance in writing research documents and publications.

What you'll bring to the role:

- BS/MS degree in biology, biochemistry, cell biology, or other life science field (minimum BS +5 years histology experience).
- Knowledge of histology techniques including tissue processing and sectioning, special stains, automated IHC, IF multiplex, ISH, and image analysis.
- Attention to detail, with the ability to quickly grasp new techniques
- Knowledge of statistics and computational data analysis.
- Excellent team player, who demonstrates strong communication skills, creative problem-solving capabilities, and enjoys working in a collaborative matrixed environment.
- Exemplary laboratory practices and record keeping skills. Flexibility and aptitude for learning, with a passion to drive groundbreaking science.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between $93,800 - $174,200 US Annual per year.

The final position and salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

799 million. That's how many lives our products touch. And while we're proud of that fact, in this world of digital and technological transformation, we must also ask

ourselves this: how can we continue to improve and extend even more people’s lives?

We believe the answers are found when curious, courageous and collaborative people like you are brought together in an inspiring environment. Where you’re given opportunities to explore the power of digital and data. Where you’re empowered to risk failure by taking smart risks, and where you’re surrounded by people who share your determination to tackle the world’s toughest medical challenges.

We are Novartis. Join us and help us reimagine medicine.

We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: https://talentnetwork.novartis.com/network

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we’ll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Business Unit
Research
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США
Состояние
Massachusetts
Сайт
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Functional Area
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Job Type
Full time
Employment Type
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Shift Work
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Senior Scientist, Histology

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