NOVARTIS

Director, Intelligence Modernization & Productivity

Job ID
REQ-10090120
Окт. 27, 2026
США

Сводка

#LI-Remote

This position can be based remotely anywhere in the U.S. (there may be some restrictions based on legal entity). Please note that this role would not provide relocation as a result. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager. This position will require travel per the manager's discretion.

Job description summary

The US Insights & Analytics (I&A) organization engineers the optimal decision environment for the US business by orchestrating, integrating, and synthesizing insights and analytics across therapeutic areas, functions, and the enterprise. Enterprise I&A drives enterprise decision environments through integrated executive analytics and portfolio insights that enable the organization to prioritize investments, track performance, and shape strategic direction.

The Director, Intelligence Modernization & Productivity leads the strategy, governance, prioritization, and continuous evolution of enterprise analytics modernization and productivity capabilities. Partner closely with the AI & Platform Products organization within Strategy, Platforms & Technology (SPT) and business stakeholders to transform analytics operating models, modernize workflows, accelerate adoption of AI-enabled ways of working, and improve efficiency, scalability, quality, and business impact.

The Director serves as the business owner for analytics modernization frameworks, process transformation initiatives, productivity programs, governance processes, capability roadmaps, and reusable enterprise assets.

About the Role

Key Responsibilities:

- The Director serves as the enterprise business owner for analytics modernization, analytics productivity, process transformation, and analytics workflow reengineering, including modernization standards, operating model transformation, process redesign frameworks, productivity initiatives, workflow requirements, governance processes, prioritization frameworks, capability roadmaps, and enterprise modernization assets.
- The role is the primary business counterpart to AI & Platform Products within SPT for modernization priorities, business requirements, adoption strategies, and value realization, but does not own AI platforms, agent development, automation technologies, technical architecture, product engineering, technology delivery, or analytics domain ownership.
- The role operates within a globally integrated capability model and shares accountability with HYD counterparts through common standards, coordinated roadmaps, reusable solutions, and shared outcomes.
- Defines and maintain the enterprise analytics modernization strategy and roadmap. Aligns modernization priorities with enterprise analytics, AI, productivity, and workforce transformation objectives. Identifies opportunities to simplify, standardize, automate, and modernize analytics workflows and operating models.
- Owns the modernization capability backlog, roadmap, intake, prioritization, trade-off decisions, capacity planning, and value realization process.
- Establishes governance frameworks, standards, methodologies, reusable patterns, reference workflows, and operating principles.
- Defines the future-state analytics operating model, including AI-enabled workflows, human-plus-agent ways of working, and scalable delivery models.
- Establish adoption, change management, and measurement frameworks for modernization initiatives.
- Partners with HYD counterparts to jointly define priorities, standards, roadmaps, requirements, and reusable assets.

Essential Requirements:

- Minimum 8+ years of experience in analytics, business transformation, process improvement, automation, productivity, operations, or related disciplines.
- Bachelor's degree required. Advanced degree in Business, Analytics, Data Science, Engineering, Technology, Operations, Organizational Effectiveness, or a related field preferred. Fluent English; other languages desirable.
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- Experience leading cross-functional transformation, modernization, operating model, workforce evolution, organizational change, or adoption initiatives.
- Experience translating business objectives into scalable analytics, workflow, and technology capabilities and establishing governance frameworks or standards.
- Experience managing roadmaps, backlogs, prioritization processes, agile delivery partnerships, and partnerships across analytics, technology, product, and business organizations.
- Pharmaceutical, biotechnology, healthcare, life sciences, AI-enabled workflows, digital transformation, or enterprise process modernization experience preferred.

Novartis Compensation Summary:

The salary for this position is expected to range between $185,500 and $344,500 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Business Unit
Marketing
Место
США
Состояние
Remote, US
Сайт
Remote Position (USA)
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
Маркетинг
Job Type
Full time
Employment Type
Regular
Shift Work
No

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