NOVARTIS

Direktor platformskih rešitev za avtomatizacijo in umetno inteligenco ITOT (m/ž/d) / Director of DDIT ITOT Platforms, Solutions, Automation & AI Delivery (m/f/d)

Job ID
REQ-10089746
Ноя. 06, 2026
Словения

Сводка

#LI-Hybrid
Location: Ljubljana, Slovenia or Barcelona, Spain

Ste pripravljeni prevzeti vodilno vlogo pri uvajanju tehnologij avtomatizacije in umetne inteligence, ki bodo pomagale oblikovati prihodnost proizvodnje?

Na tem delovnem mestu boste spodbujali uvajanje, izvajanje in realizacijo vrednosti z uporabo avtomatizacije, Agentic AI, Robotics AI in digitalnih rešitev na proizvodnih lokacijah. Kot ključna povezava med proizvodnimi lokacijami, platformnimi ekipami in globalnimi organizacijami boste pomagali pretvarjati inovativne tehnologije v razširljive poslovne rešitve, ki izboljšujejo operativno učinkovitost, kakovost, skladnost in produktivnost.

Vodili boste portfelj avtomatizacije in umetne inteligence na proizvodnih lokacijah, opredeljevali načrte implementacije, upravljali povpraševanje in določanje prioritet ter omogočali uspešno uvajanje rešitev, usklajenih s strateškimi cilji področij Operations in DDIT.

V tesnem sodelovanju z vodji ITOT na lokacijah, vodstvenimi ekipami lokacij, poslovnimi deležniki in globalnimi produktnimi ekipami boste spodbujali digitalno transformacijo proizvodnih operacij z vključevanjem umetne inteligence, robotike, operativne tehnologije (OT), podatkovnih platform in zmogljivosti procesne avtomatizacije.

Vloga vključuje vodenje in razvoj zaposlenih, delo pa poteka v skladu z veljavno zakonodajo, internimi pravili, dobrimi praksami in poslovnimi cilji.

Are you ready to lead the adoption of Automation and AI technologies that will help shape the future of manufacturing?

In this Director role, you will drive the adoption, delivery and value realization of Automation, Agentic AI, Robotics AI and Digital Solutions across manufacturing sites. Acting as a key interface between sites, platform teams and global workstreams, you will help transform innovative technologies into scalable business solutions that improve operational efficiency, quality, compliance and productivity.

You will lead the site Automation and AI portfolio, define implementation roadmaps, manage demand and prioritization, and enable the successful deployment of solutions aligned with Operations and DDIT strategic objectives.

Working closely with Site ITOT Heads, Site Leadership Teams, business stakeholders and global product teams, you will drive the digital transformation of manufacturing operations through the integration of AI, Robotics, Operational Technology (OT), data platforms and process automation capabilities.

The role includes management and development of employees and operates in accordance with applicable legislation, internal rules, good practices and business objectives.

About the Role

Vaše ključne odgovornosti:

- Prevzemanje odgovornosti za pripravo in vzdrževanje načrtov avtomatizacije in umetne inteligence za proizvodne lokacije ter zagotavljanje njihove usklajenosti z globalnimi, platformnimi in operativnimi strategijami.
- Vodenje uvajanja, implementacije in razširjanja rešitev na področju umetne inteligence, robotike, avtomatizacije in digitalnih rešitev na proizvodnih lokacijah.
- Spodbujanje integracije umetne inteligence, robotike, operativne tehnologije (OT), podatkovnih platform in digitalnih zmogljivosti za zagotavljanje povezane in inteligentne proizvodnje.
- Upravljanje portfelja avtomatizacije in umetne inteligence, vključno z upravljanjem povpraševanja in določanjem prioritet, tveganji pri izvedbi, proračuni in uresničevanjem koristi, ob hkratnem spremljanju merljivih rezultatov, kot so produktivnost, učinkovitost, stopnja uporabe in poslovna vrednost.
- Zagotavljanje, da so zmogljivosti platform, standardi in tehnološki načrti usklajeni z operativnimi in strateškimi poslovnimi cilji ter skladni z veljavnimi zahtevami na področju kakovosti, kibernetske varnosti, regulative in poslovanja.
- Spodbujanje inovacij z ocenjevanjem nastajajočih tehnologij in prepoznavanjem priložnosti za izboljšanje proizvodnih operacij z uporabo avtomatizacije in umetne inteligence.
- Spodbujanje sodelovanja med proizvodnimi lokacijami, standardizacije ter ponovne uporabe preverjenih rešitev in dobrih praks ter sodelovanje z globalnimi produktnimi ekipami, arhitekti, ponudniki in strokovnjaki za posamezna področja (SME) na proizvodnih lokacijah pri zagotavljanju razširljivih in trajnostnih rešitev.
- Delovanje v vlogi zaupanja vrednega svetovalca proizvodnim lokacijam na področju avtomatizacije, umetne inteligence, robotike in strategij digitalne transformacije ter vodenje sodelovanja z deležniki, upravljanja sprememb, komunikacije in uvajanja rešitev med uporabniki.
- Vodenje in razvoj zaposlenih prek določanja ciljev in rednih razgovorov ter ustvarjanje okolja, ki spodbuja učinkovito izmenjavo znanja, kontinuirano učenje ter osebni in strokovni razvoj.
- Komuniciranje vizije in vrednot podjetja ter vzpostavljanje trdnih odnosov s poslovnimi partnerji, ob hkratnem zagotavljanju učinkovitega izvajanja in nadzora veljavnih zahtev na področju varnosti in zdravja pri delu, varovanja okolja. Doseganje letnih ciljev in ključnih kazalnikov uspešnosti (KPI) ter opravljanje drugih nalog, ki jih dodeli nadrejeni ali izhajajo iz posebnih imenovanj.

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogočajo.

Pričakovani letni osnovni razpon plače za delovno mesto:

- **Slovenija: 89.110€ - 165.490€**

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Plačna enakost je temeljno načelo naše kadrovske politike in odraža našo zavezo k ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava dostojanstveno in spoštljivo, kot je opredeljeno v našem Kodeksu etike.

Poleg osnovne letne bruto plače so zaposleni upravičeni tudi do spodaj navedenih ugodnosti:

- **Letni bonus,** ki pripada vsakemu zaposlenemu: 20% letne plače.
- **Regres za dopust**: Leta 2025 je znašal 2.496 € (neto). Za leto 2026 znaša 2.678,28 € (neto).
- **Nagrada za poslovno uspešnost**: Leta 2025 je znašala 2.538,64 € (bruto), skupaj z zimskim regresom.
- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izplačila, letno omejeno na 3.224,18 €).
- **Zavarovanje: Dodatno nezgodno zavarovanje:** V času zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode. **Zavarovanje – Specialisti**: Kolektivno zdravstveno zavarovanje, ki omogoča hitrejši dostop do specialističnih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in vaše družinske člane.
- **Care Connect:** Program, ki ponuja zaupno, osebno podporo za vaše duševno zdravje in dobro počutje s pomočjo terapij, svetovanj, orodij in še mnogo več.
- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo:**Prevoz, prehrana ter ostali dodatki.**

Preberite brošuro in izvedite več o našem sistemu nagrajevanja:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na državo ter so skladni z lokalno zakonodajo, vključno z določili kolektivnih pogodb. Celovit pregled vašega paketa prejemkov, vključno z morebitnimi relevantnimi določbami kolektivne pogodbe, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? https://www.novartis.com/about/strategy/people-and-culture

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Key Responsibilities

- Own and maintain site Automation & AI roadmaps, ensuring alignment with global, platform and operational strategies.
- Lead the adoption, deployment and scaling of AI, Robotics, Automation and Digital Solutions across manufacturing sites.
- Drive the integration of AI, Robotics, Operational Technology (OT), data platforms and digital capabilities to enable connected and intelligent manufacturing operations.
- Manage the Automation and AI portfolio, including demand and prioritization, delivery risks, dependencies, budgets and benefits realization, while tracking measurable outcomes such as productivity, efficiency, adoption and business value.
- Ensure platform capabilities, standards, governance and technology roadmaps align with operational and strategic business objectives and comply with applicable quality, cybersecurity, regulatory and operational requirements.
- Foster innovation by evaluating emerging technologies and identifying opportunities to enhance manufacturing operations through Automation and AI.
- Drive cross-site collaboration, standardization and reuse of proven solutions and best practices, partnering with global product teams, architects, vendors and site SMEs to deliver scalable and sustainable solutions.
- Act as a trusted advisor to sites on Automation, AI, Robotics and digital transformation strategies, leading stakeholder engagement, change management, communication and user adoption.
- Lead and develop employees through objectives and regular check-ins, creating an environment that supports effective knowledge sharing, continuous learning and personal and professional development.
- Communicate company vision and values and build strong relationships with business partners, while ensuring applicable workplace safety, environmental protection, property protection and HSE requirements are effectively implemented and controlled within the unit. Deliver against annual objectives and KPIs and

undertake other responsibilities assigned by the supervisor or arising from specific appointments.

We offer permanent employment with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: €89,110 - €165,490

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- **Annual bonus for all employees**
- **Holiday allowance:** In 2025 it amounted to €2,496 (net). For 2026 it amounts to €2,678.28 (net).
- **Yearly performance-based bonus:** In 2025 it amounted to €2,538.64 (gross), including the winter allowance.
- **Voluntary supplementary pension insurance:** Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at €3.224,18).
- **Insurance:**

Additional accident insurance: During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident.

Specialist insurance: Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.

- **Care Connect:** A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements:**Transportation, meal allowance, and other supplements.**

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€89,110.00 - €165,490.00
Дивизион
Operations
Business Unit
Information Technology
Место
Словения
Сайт
Ljubljana
Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.
Functional Area
Data and Digital
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusion_slo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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9. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Ljubljana/Direktor-platformskih-reitev-za-avtomatizacijo-in-umetno-inteligenco-ITOT--m--d----Director-of-DDIT-ITOT-Platforms--Solutions--Automation---AI-Delivery--m-f-d-_REQ-10089746-1