NOVARTIS

Executive Clinical Program Leader - Translational Clinical Oncology

Job ID
REQ-10087766
Сен. 23, 2026
США

Сводка

Executive Clinical Program Leader - Translational Clinical Oncology
Location: Cambridge, MA, USA
Work Arrangement: Onsite

The Executive Clinical Program Leader (ECPL) provides strategic medical and scientific leadership for the development of multiple experimental agents within the Translational Clinical Oncology (TCO) portfolio. The role spans from early target identification through transition into later-stage development, partnering closely with development teams to accelerate decision-making and portfolio advancement. The ECPL also provides scientific and clinical expertise to evaluate external innovation opportunities and business development initiatives.

About the Role

Key Responsibilities

- Provide strategic medical and scientific leadership across early oncology development programs.
- Represent Translational Clinical Oncology programs at internal governance and leadership boards.
- Lead clinical strategy development and provide senior clinical input for clinical studies and preclinical research projects.
- Review and provide feedback on key study documents, including protocols, investigator brochures, and regulatory submissions.
- Contribute scientific and clinical expertise to business development, licensing evaluations, and portfolio reviews.
- Lead and oversee external collaborations and strategic partnerships.
- Mentor colleagues and serve as an expert resource across Biomedical Research and the broader organization.
- Ensure the safe, ethical, and compliant conduct of clinical trials in accordance with GCP and company procedures.
- Engage with external experts, investigators, and health authorities in support of early oncology clinical development.
- Contribute to scientific publications, abstracts, and presentations for internal and external audiences.

Essential Requirements

- MD required; MD/PhD preferred.
- Board certification (or equivalent expertise) in Hematology-Oncology.
- 7+ years of experience leading complex global early-phase hematology-oncology clinical programs within the pharmaceutical or biotechnology industry.
- Strong experience in translational hematology/oncology and clinical research.
- Recognized scientific and clinical expertise demonstrated through publications and professional contributions.
- Broad knowledge of oncology drug development and clinical trial execution.
- Excellent written and verbal communication skills.
- Proven leadership and people management experience.
- Strong mentoring and talent development capabilities.
- High ethical standards and commitment to improving outcomes for patients with cancer

Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- USA: $288,400.00 - 535,600.00 USD Annual

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all

employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally:https://www.novartis.com/careers/benefits-rewards

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Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Biomedical Research
Business Unit
Research
Место
США
Состояние
Massachusetts
Сайт
Cambridge (USA)
Company / Legal Entity
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Functional Area
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Job Type
Full time
Employment Type
Regular
Shift Work
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