NOVARTIS

Associate Director, Data & Analytics – Delivery Region Europe

Job ID
REQ-10082235
Окт. 30, 2026
Испания

Сводка

Internal Title: Assoc. Dir. DDIT US&I Bus. Analyst DE & R. Europe
#LI-Hybrid
Location: Barcelona, Spain
Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

Imagine being the trusted partner who transforms business strategy into data-driven decisions across Europe. As Associate Director, Data & Analytics – Delivery Region Europe, you will sit at the intersection of business, analytics, and technology, shaping high-impact data products that enable smarter decisions and measurable outcomes. You'll collaborate with senior stakeholders, influence strategic priorities, and lead the end-to-end delivery of trusted, governed data solutions—from concept to adoption. If you're passionate about turning complex data challenges into business value and thrive in a highly visible role where your expertise directly impacts organizational success, we'd love to hear from you.

About the Role

Key Responsibilities

- Partner with business leaders to translate strategic priorities into high-impact data and analytics initiatives.
- Shape and prioritize a regional data and analytics roadmap aligned with business goals and measurable outcomes.
- Lead end-to-end delivery of data products from concept, development, and deployment through adoption.
- Transform complex business requirements into actionable product backlogs, epics, and user stories.
- Drive implementation of scalable data pipelines, transformations, and analytics solutions across enterprise platforms.
- Ensure data products meet quality, governance, security, and compliance standards throughout the lifecycle.
- Coordinate cross-functional teams across business, product, engineering, and governance functions.
- Lead stakeholder communications, business readiness activities, and user adoption initiatives.
- Monitor solution performance, service reliability, and value realization after deployment.
- Champion continuous improvement in delivery efficiency, data quality, and business engagement.

Essential Requirements

- Proven experience partnering with senior stakeholders to translate business needs into data-driven solutions.
- Strong business analysis and requirements management skills in complex, cross-functional environments.
- Advanced expertise in Structured Query Language and modern cloud-based data platforms.
- Hands-on experience delivering scalable data pipelines, transformation workflows, and analytics products.
- Strong knowledge of data governance, metadata management, lineage, and data quality practices.
- Experience with Snowflake and enterprise data orchestration technologies.
- Proficiency in Python for automation, scripting, and testing activities.
- Excellent communication skills with the ability to influence technical and non-technical audiences.

Desirable Requirements

- Experience delivering data and analytics solutions within pharmaceutical, life sciences, or other regulated industries.
- Exposure to enterprise data governance and policy management platforms in large-scale environments.

Rewards

At Novartis, we're committed to reimagining medicine together—and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- Barcelona: 52,400.00 – 97,400.00 EUR Annual

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our Benefits & Rewards brochure to learn more about our global total rewards offering:Novartis Life Handbook

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where

applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€52,400.00 - €97,400.00
Дивизион
Operations
Business Unit
Information Technology
Место
Испания
Сайт
Barcelona Gran Vía
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
Информационные технологии
Job Type
Full time
Employment Type
Regular
Shift Work
No

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