NOVARTIS

Associate Director DDIT ISC AI Compliance Enablement

Job ID
REQ-10090381
Окт. 27, 2026
Индия

Сводка

The Associate Director, AI Compliance Enablement will help transform how Information Security & Compliance (ISC) delivers compliance through the responsible use of AI, automation and digital technologies. The role will identify and implement opportunities to automate compliance activities, improve control monitoring and assurance, and reduce manual effort across ISC processes. It will also help translate AI governance, security and compliance requirements into scalable controls and solutions that enable Novartis to adopt AI responsibly. Working across ISC, DDIT and other key stakeholders, the role will connect compliance expertise with technology and innovation to create simpler, faster and more sustainable compliance capabilities.

About the Role

Key Responsibilities:

- Lead the design and delivery of AI-enabled compliance capabilities, using AI, intelligent agents and automation to simplify processes and strengthen compliance outcomes.
- Shape scalable approaches for Compliance-as-Code, Governance-as-Code and Policy-as-Code, enabling more continuous and automated assurance.
- Translate AI governance, regulatory and risk management requirements into practical processes, controls and technology-enabled solutions.
- Support effective governance across the lifecycle of AI applications, models, agents and AI-enabled business processes, including risk classification, assessment, monitoring and control validation.
- Design and implement automated compliance workflows, including evidence collection, control testing, monitoring, risk assessments and evidence reviews.
- Build reusable automation capabilities across compliance domains such as information security, SOX, GxP, privacy and AI governance.
- Collaborate with security, technology, architecture and governance teams to identify and address emerging AI security, compliance and assurance risks.
- Provide product leadership for strategic compliance capabilities, partnering with engineering and platform teams to develop scalable, sustainable solutions.
- Modernize compliance processes through AI, automation, analytics and intelligent workflows, focusing on solving meaningful compliance challenges rather than simply digitizing existing processes.
- Define meaningful metrics and insights to demonstrate compliance effectiveness, control performance and automation value, while identifying opportunities for continuous improvement.

Essential Requirements

- University degree in Information Technology, Computer Science, Cybersecurity, Risk Management, Compliance, Data Science or a related discipline.
- Significant experience in Information Security, Compliance, IT Risk Management, Audit, Data Privacy, AI Governance or another relevant discipline.
- Experience working within complex, global and regulated environments.
- Strong understanding of risk management, controls and governance frameworks.
- Demonstrated ability to lead cross-functional transformation initiatives.
- Strong stakeholder management skills with the ability to connect technical, compliance and business perspectives.
- Experience with Generative AI, AI agents or AI governance. Experience designing or implementing compliance automation.

Desirable Requirements

- Understanding of Compliance-as-Code, Policy-as-Code or continuous controls monitoring concepts. Experience with technologies such as Azure AI, Microsoft Copilot, Copilot Studio, Power Platform, ServiceNow or similar platforms.
- Experience with SOX, GxP, cybersecurity or data privacy compliance.Familiarity with emerging AI regulatory requirements, standards and risk management frameworks.

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbookhttps://www.novartis.com/careers/benefits-rewards

Commitment to Diversity and Inclusion:
Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:
https://talentnetwork.novartis.com/network

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

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Business Unit
Information Technology
Место
Индия
Сайт
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Информационные технологии
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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