NOVARTIS

Vodja medicinskih zadev terapevtskega področja in sodelavec za povezavo z medicinsko znanostjo (m/ž/d) -- MSL / Medical Manager Oncology (m/f/d)

Job ID
REQ-10089694
Ноя. 04, 2026
Словения

Сводка

LI-Hybrid
Lokacija / Location: Ljubljana
Nadomeščanje porodniškega dopusta za določen čas.
Maternity Leave Cover fixed term duration.

Je osrednji kontakt za področje medicinskih zadev ter usklajuje znanstveno sodelovanje, medicinsko usmerjanje in ključne odgovornosti medicinskega upravljanja v okviru razpoložljivih zmogljivosti in lokalnih izvedbenih možnosti. Vodja medicinskih zadev terapevtskega področja in sodelavec za povezavo z medicinsko znanostjo je hibridna vloga na področju medicinskih zadev, ki združuje znanstveno sodelovanje na terenu z odgovornostmi za vodenje in koordinacijo medicinskih aktivnosti. Zagotavlja kakovostno in skladno znanstveno izmenjavo z zdravstvenimi delavci in medicinskimi strokovnjaki ter se odziva na lokalne medicinske potrebe, podpira medicinsko izobraževanje in pridobivanje strokovnih spoznanj. Na enem ali več prednostnih terapevtskih področjih prevzema osrednjo odgovornost za medicinske zadeve in je ključni medicinski kontakt. Vloga krepi znanstveno prisotnost družbe Novartis, podpira odločanje na podlagi dokazov ter zagotavlja usklajenost z načeli medicinskega upravljanja in prioritetami države. Aktivnosti se prednostno razvrščajo glede na medicinsko tveganje, vpliv na paciente in prioritete terapevtskega področja.
Deluje skladno z veljavno zakonodajo, internimi predpisi, dobrimi praksami in poslovnimi cilji.

Serves as the single Medical Affairs point of contact, balancing scientific engagement, medical direction and essential medical governance responsibilities within defined capacity and local feasibility constraints.
The MSL / Medical Manager is a hybrid Medical Affairs role, combining field-based scientific engagement with office-based medical management responsibilities. Ensures high-quality, compliant scientific exchange with Healthcare Professionals (HCPs) and Medical Experts (MEs), while supporting local medical needs, medical education and insight generation. Across one or more priority Therapeutic Areas (TAs), it acts as a single accountable medical point of contact. The position strengthens Novartis' scientific presence, supports evidence-based decision-making and ensures alignment with Medical governance and country priorities. Activities are prioritized based on medical risk, patient impact and TA priorities.
Works in accordance with the legislation, internal rules, good practices and business objectives.

About the Role

Ključne odgovornosti:

- Znanstveno sodelovanje: Izvaja kakovostno, nepromocijsko znanstveno izmenjavo z zdravstvenimi delavci in medicinskimi strokovnjaki ter ustrezno umešča pomembne klinične podatke in znanstvena spoznanja.
- Odnosi in medicinska partnerstva: Gradi zaupanja vredne strokovne odnose z medicinskimi strokovnjaki, zdravstvenimi ustanovami, strokovnimi združenji in akademskimi institucijami.
- Lokalno medicinsko usmerjanje:. Regionalne in globalne medicinske usmeritve pretvarja v prednostne lokalne aktivnosti ter deluje kot ključni medicinski kontakt za dodeljena terapevtska področja.
- Medicinska in medfunkcijska podpora: Zagotavlja medicinsko strokovno podporo medfunkcijskim ekipam ter podpira priprave na lansiranje in aktivnosti v življenjskem ciklu zdravila ob ohranjanju nepromocijske narave vloge.
- Medicinsko izobraževanje in znanstvena komunikacija: Načrtuje in podpira medicinska izobraževanja, znanstvena srečanja, strokovne posvete in druge znanstvene aktivnosti ter zagotavlja znanstveno pravilnost in lokalno ustreznost.
- Medicinski vpogledi in pridobivanje dokazov: Sistematično pridobiva in posreduje uporabna spoznanja s terena ter neizpolnjene medicinske potrebe in podpira dovoljene aktivnosti pridobivanja dokazov.
- Medicinsko upravljanje in skladnost: Deluje kot ključna povezava oziroma lokalna kontaktna oseba za medicinsko upravljanje ter zagotavlja, da so interakcije, gradiva in aktivnosti skladni z globalnimi in lokalnimi SOP, politikami, etičnimi standardi ter zahtevami ERC in regulative.
- Medicinske informacije:Obravnava oziroma usklajuje poizvedbe s področja medicinskih informacij ter zagotavlja znanstveno pravilne, uravnotežene in nepromocijske odgovore.
- Dokumentacija in pripravljenost na presoje:. Zagotavlja ustrezno dokumentacijo, zapise v sistemu CRM, sledljivost in skladnost procesov ter s tem pripravljenost na presoje.
- Strokovni razvoj in organizacijske odgovornosti: Skrbi za strokovni razvoj in izmenjavo znanja, doseganje dogovorjenih ciljev in ključnih kazalnikov uspešnosti ter izpolnjevanje organizacijskih zahtev.

Pričakujemo:

- Izobrazba: Visoka stopnja izobrazbe s področja naravoslovnih oziroma biomedicinskih znanosti (MD, PharmD, PhD, MSc s področja ved o življenju) ali enakovredna izobrazba.
- Zahtevano je tekoče znanje slovenskega in angleškega jezika.
- Najmanj dve leti strokovnih izkušenj v farmacevtski industriji na področju medicinskih zadev (Medical Affairs) ali v sorodnih funkcijah.
- Znanstvene in medicinske izkušnje: Zaželene so izkušnje s terenskim znanstvenim sodelovanjem, pri čemer so prednost izkušnje z lokalnimi medicinskimi in izobraževalnimi aktivnostmi, interpretacijo kliničnih podatkov in znanstvenih dokazov ter podporo kliničnim raziskavam.
- Znanstveno sodelovanje in komunikacija: Sposobnost samozavestnega strokovnega znanstvenega dialoga, strukturiranega zbiranja, sintetiziranja in posredovanja strokovnih spoznanj ter jasnega in učinkovitega poenostavljanja kompleksnih znanstvenih vsebin.

- Skladnost in integriteta: Poznavanje standardov skladnosti v farmacevtski industriji in standardov medicinskega upravljanja ter visoka integriteta, etična presoja in osredotočenost na paciente pri vseh interakcijah.
- Načrtovanje in sodelovanje: Dobre sposobnosti načrtovanja in določanja prioritet v okolju z omejenimi viri ter učinkovito delovanje v terenskih in pisarniških medicinskih vlogah ter v medfunkcijskem in matričnem okolju.
- Medosebne sposobnosti in miselnost: Znanstvena radovednost in razvojna miselnost ter sposobnost vplivanja brez formalne avtoritete, grajenja verodostojnih in sodelovalnih odnosov ter prilagodljivega in odpornega delovanja v nejasnih okoliščinah.

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogočajo.

Pričakovani letni osnovni razpon plače za delovno mesto:

• Slovenija: 46,550.00 - 86,450.00 EUR

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Plačna enakost je temeljno načelo naše kadrovske politike in odraža našo zavezo k ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava dostojanstveno in spoštljivo, kot je opredeljeno v našem Kodeksu etike.

Poleg letne bruto plače ste upravičeni tudi do fleksibilnega načina dela z možnostjo prilagajanja urnika in delom od doma, pokojninske sheme, možnosti vključitve v kolektivno zdravstveno zavarovanje, sheme nagrajevanja in priznanja dosežkov, razširjenega programa promocije zdravja na področju fizičnega in duševnega dobrega počutja ter delovne obremenitve (Polni življenja), številnih priložnosti za učenje in razvoj, zaposlitve v podjetju s certifikatom Družini prijazno podjetje.

Preberite brošuro in izvedite več o našem sistemu nagrajevanja:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na državo ter so skladni z lokalno zakonodajo, vključno z določili kolektivnih pogodb. Celovit pregled vašega paketa prejemkov, vključno z morebitnimi relevantnimi določbami kolektivne pogodbe, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? https://www.novartis.com/about/strategy/people-and-culture

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Responsibilities:

- Scientific engagement: Conduct high-quality, non-promotional scientific exchange with HCPs and Medical Experts, contextualizing relevant clinical data and scientific developments in line with local TA priorities.
- External relationships and partnerships: Build and maintain trusted relationships and scientific partnerships with MEs, key institutions, scientific societies, and academia, representing the company as a credible scientific ambassador.
- Local medical direction: Translate regional and global medical direction into prioritized local activities and serve as a key medical contact for assigned TAs.
- Launch and cross-functional medical support: Provide medical expertise to cross-functional teams and support launch readiness and lifecycle activities within appropriate non-promotional boundaries.
- Medical education and scientific communication: Plan and support medical education, scientific meetings, advisory boards, and other scientific activities, ensuring scientific accuracy and local relevance.
- Insights and evidence generation: Capture and communicate actionable field insights and unmet needs, and support permitted evidence-generation activities.
- Medical Governance: Act as a key interface or local point of contact for Medical Governance, ensuring activities, engagements, materials, reviews, documentation, and traceability comply with global/local SOPs, policies, ethical standards, and applicable regulatory and ERC requirements.
- Medical Information: Manage or coordinate Medical Information requests and ensure scientifically accurate, balanced, and non-promotional responses.
- Documentation and audit readiness: Maintain accurate reporting, CRM records, activity tracking, and other required documentation to ensure traceability, process adherence, and audit readiness.

- Professional and organizational responsibilities: Maintain professional development, share knowledge, meet agreed objectives and KPIs, and comply with organizational requirements.

Requirements:

- Education: Advanced scientific degree (MD, PharmD, PhD, MSc in Life Sciences) or equivalent.
- Business fluency in Slovene and English language is required.
- At least two years of professional experience in pharmaceutical industry in Medical Affairs roles or in related functions.
- Scientific and medical experience: Field-based scientific engagement experience is preferred, with experience in local medical/educational activities, clinical data interpretation, and clinical research considered an advantage.
- Scientific engagement: Ability to engage confidently in peer-to-peer scientific dialogue, simplify complex scientific information, and collect, synthesize, and communicate insights effectively.
- Medical governance & integrity: Familiarity with pharmaceutical compliance and Medical governance standards, combined with high integrity, sound ethical judgment, and a patient-centric mindset.
- Planning & collaboration: Strong planning and prioritization skills, with the ability to operate effectively across field- and office-based medical roles and collaborate successfully in cross-functional, matrix environments.
- Mindset & interpersonal effectiveness: Scientific curiosity and a growth mindset, with the credibility to build strong relationships, influence without authority, and remain adaptable and resilient when navigating ambiguity.

Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

• Slovenia: 46,550.00 - 86,450.00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to base salary, you will also be eligible for:Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, possibility of joining collective health insurance scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical and mental well-being and managing workload (Well-being), Unlimited learning and development opportunities, employment at Family Friendly Enterprise.

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€46,550.00 - €86,450.00
Дивизион
International
Business Unit
Marketing
Место
Словения
Сайт
Ljubljana
Company / Legal Entity
SIA0 (FCRS = CH024) Novartis Pharma Services
Functional Area

Research & Development
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusion_slo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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