NOVARTIS

Warehouse Automation Expert (m/f/d)

Job ID
REQ-10089453
Окт. 23, 2026
Австрия

Сводка

#LI-Hybrid
Location: Schaftenau, Austria
Relocation Support: This role is based in Schaftenau, Austria. Novartis is unable to offer relocation support: please only apply if accessible.

Shape the future of warehouse automation and help turn complex logistics into seamless, intelligent material flows. As a Warehouse Automation Expert (m/f/d), you will play a key role in designing, implementing, and continuously improving automated warehouse solutions and digital logistics processes. Working at the intersection of Warehouse Operations, Engineering, Information Technology, automation partners, and SAP teams, you will help ensure reliable system integration, high availability, and efficient warehouse operations while driving automation and continuous improvement initiatives.

About the Role

Key Responsibilities:

- Driving warehouse automation transformation projects, bringing operational warehouse expertise into the DP1 manufacturing automation journey.
- Leading implementation, optimization, and lifecycle support of automated warehouse solutions and digital logistics processes.
- Ensuring seamless integration between physical warehouse operations, SAP-driven processes, and connected automation systems.
- Acting as the warehouse automation expert across SAP Extended Warehouse Management, SAP S/4HANA, and system interfaces.
- Translating warehouse needs into business and system requirements in collaboration with Information Technology and SAP teams.
- Coordinating automation topics with Engineering, Information Technology, operational teams, and external automation suppliers.
- Monitoring system and interface performance to maintain reliable, scalable, and efficient automated warehouse operations.
- Identifying automation and continuous improvement opportunities using warehouse processes, operational insights, and performance data.

Essential Requirements:

- Completed secondary education (Matura) or equivalent qualification.
- Experience working with computerized systems, such as SAP or comparable enterprise resource planning systems.
- Strong collaboration skills with a team-oriented approach.
- Action-oriented mindset with the initiative to drive tasks forward.
- Fluent English and German, both written and spoken.

Desirable Requirements:

- Experience in information technology or logistics-related information technology projects.
- Hands-on experience in warehouse process management; familiarity with artificial intelligence tools is an additional advantage.

Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role: 66.918,00 - 112.600,00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all

employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Adjustments for Applicants with Disabilities: If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€66,918.00 - €112,600.00
Дивизион
Operations
Business Unit
Product Supply Chain
Место
Австрия
Сайт
Schaftenau
Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Regular
Shift Work
No

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