NOVARTIS

(Senior) Capability Building Manager-Entresto

Job ID
REQ-10087785
Окт. 19, 2026
Китай

Сводка

About the role:
In this role, you will lead regional capability building by identifying capability gaps and learning needs, driving FF upskilling through learning courses and AI assessment tools, and executing regional and central learning programs. You will collaborate with FF leaders, cross-functional partners and design teams to optimize learning solutions, strengthen training resources and empower trainers through continuous check-in and feedback in EVOLVE.

About the Role

Key Responsibilities :

ž lead team to Identify regional capability cap and learning needs

ž lead team to drive FF upskilling leverage kinds of learning solution, including learning course/AI assessment tool

ž lead team to achieve FF learning goal and feedback FF learning experience and engage design team to optimize the learning solutions

ž lead regional learning project and execute the central learning program.

ž Lead the digital transformation on training solutions,

ž Collaborate and engage with FF leaders to be a sponsor for learning program

ž Partner with X-function to develop and integrate training resources which reinforce and strengthen adherence to relevant processes and procedures.

ž Support to course design by best practices of FF

ž Empower trainers through continuous check-in and feedback in EVOLVE for coaching to unleash trainer's potential.

Commitment to Diversity and Inclusion / EEO:

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

Essential Requirements:

ž More than 2 years' experience of course design, deliver

ž More than 2 years' experience of learning deliver by online

ž Strong communication and influencing skills.

ž Curious about new things, customer focused, and agile to change.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Дивизион
International
Business Unit
Sales
Место
Китай
Сайт
Shanghai (Shanghai)
Company / Legal Entity
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd
Functional Area
Продажи
Job Type
Full time
Employment Type
Regular
Shift Work

No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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