NOVARTIS

Maintenance Shift Supervisor (Nights)

Job ID
REQ-10087594
Сен. 10, 2026
США

Сводка

Step into a role where your technical expertise and problem-solving mindset keep critical manufacturing operations running seamlessly. As a Maintenance Shift Supervisor, you will supervise a skilled team supporting complex production and laboratory equipment in a highly regulated environment, ensuring reliability, compliance, and continuous performance. Your work directly enables uninterrupted supply and quality outcomes, making a meaningful impact on delivering therapies to patients who need them most.

#LI-Onsite

Location: Indianapolis, IN

Relocation Support: This role is based in Indianapolis, IN. Novartis is unable to offer relocation support: please only apply if accessible.

SHIFT: This is a weekday night shift role. Shift hours are expected to be Monday – Friday, 5 pm to 2 am, but may change based on business need.

About the Role

Key Responsibilities

- Supervise and support execution of corrective, preventive, and predictive maintenance and calibration activities across production equipment.
- Perform and coordinate maintenance and repair of manufacturing and laboratory equipment in a regulated environment.
- Troubleshoot complex mechanical, electrical, and control system issues with minimal supervision.
- Interpret process and instrumentation diagrams, wiring diagrams, and technical specifications to plan maintenance activities.
- Support startup, commissioning, and transition to full 24x7 site-based operations.
- Ensure ongoing maintenance support for continuous 24x7 manufacturing operations following site startup.
- Ensure adherence to quality, safety, and regulatory standards during all maintenance activities.
- Complete detailed work orders and maintain accurate documentation within computerized maintenance management systems.
- Provide technical guidance and training to maintenance technicians and support skill development across the team.
- Support investigations and deviations, contributing to timely closure of corrective and preventive actions.

Essential Requirements

- High school diploma or equivalent required; bachelor’s degree in a technical field preferred.
- Minimum 5 years of hands-on plant maintenance experience in a regulated good manufacturing practice environment.
- Prior experience supervising or coordinating maintenance activities within a production or manufacturing setting.
- Strong troubleshooting skills across mechanical, electrical, pneumatic, and control system components.
- Experience working in cleanroom or controlled environments with strict quality and safety standards.
- Proficiency using computerized maintenance management systems, building management systems, and Microsoft Office applications.
- Ability to interpret technical documents including process and instrumentation diagrams, wiring diagrams, and equipment specifications.
- Ability to climb ladders and lift up to 50 pounds, and work in physically demanding environments as required.

Desirable Requirements

- Experience supporting aseptic fill and finish operations and associated manufacturing equipment in a regulated environment.
- Experience working in radiopharmacy or radioactive materials environments, including completed training in radioactive or hazardous materials and familiarity with radiation detection equipment support.

The salary for this position is expected to range between $93,800 and $174,200 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people clickhere.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we’ll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Company / Legal Entity
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Technical Operations
Job Type
Full time
Employment Type
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Shift Work
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