

Global Program Regulatory Director

Job ID
REQ-10086570
сен 17, 2026
Великобритания

Сводка

#LI-Hybrid

Primary Location: London, United Kingdom
Other Locations: Remote, United Kingdom

Relocation Support: This role is based in London, United Kingdom. Novartis is unable to offer relocation support: please only apply if accessible.

Join Novartis as a Global Program Regulatory Director (GPRD) and play a pivotal role in shaping the global regulatory strategy for innovative medicines that have the potential to transform patients' lives. In this highly visible leadership role, you will influence critical development and commercialization decisions, guide complex Health Authority interactions, and bring together global stakeholders to navigate regulatory challenges and unlock opportunities. Working at the intersection of science, strategy, and innovation, you will help drive successful product development across the lifecycle while contributing to Novartis' mission of reimagining medicine for patients worldwide.

About the Role

Key Responsibilities

- Develop and lead global regulatory strategies aligned to development, commercial, and portfolio objectives.
- Lead Health Authority interactions to advance programs and achieve successful regulatory outcomes.
- Evaluate regulatory opportunities and risks, implementing mitigation plans across global markets.
- Provide strategic guidance on development plans, labeling, and key regulatory documentation.
- Oversee regulatory submissions, ensuring high-quality dossiers and timely execution of deliverables.
- Lead and influence cross-functional teams to drive aligned decision-making and program success.
- Coach and develop regulatory team members while fostering collaboration, learning, and performance excellence.

Essential Requirements

- Bachelor's or Master's degree in a scientific discipline; advanced degree preferred.
- Significant regulatory affairs and pharmaceutical development experience across multiple stages of product development.
- Proven expertise in developing and executing global regulatory strategies for complex programmes.
- Strong experience leading Health Authority interactions, negotiations, and major regulatory submissions.
- Demonstrated matrix leadership skills with the ability to influence cross-functional stakeholders globally.
- Excellent communication, strategic thinking, problem-solving, and stakeholder management capabilities.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: £83,510 to £155,090

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
£83,510.00 - £155,090.00
Дивизион
Development
Business Unit
Development
Место
Великобритания
Сайт
London (The Westworks)
Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.
Alternative Location 1
Home Worker, Великобритания
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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