

Team Lead General Ledger and Reporting LaCan

Job ID
REQ-10085460
авг 14, 2026
Мексика
Disponible en: Español

Сводка

#LI-Hybrid

Location: Mexico City, Insurgentes

Relocation Support: This role is based in Mexico City, Insurgentes. Novartis is unable to offer relocation support: please only apply if accessible.

About the Role

At Novartis, we are reimagining medicine to improve and extend people's lives, and the integrity of our financial information is fundamental to delivering on that mission. As Team Lead GL & Reporting LaCan, you will lead General Ledger and Financial Reporting activities across the Latin America and Canada region, with a primary focus on Latin American countries.

You will work closely with regional CFOs, FRA Heads, Business Planning & Analysis teams, Internal Audit, Global Process Owners, and Corporate Reporting & Accounting stakeholders to ensure high-quality financial reporting, strong compliance, and operational excellence.

This is a highly visible leadership role that combines accounting expertise, people leadership, stakeholder management, process governance, and continuous improvement to ensure accurate financial reporting and a strong control environment across the region.

About the Role

- Lead month-end, quarter-end, and year-end closing activities across LaCan entities.
- Ensure accuracy and integrity of financial records in compliance with IFRS and local requirements.
- Review and approve journal entries, accruals, provisions, and reconciliations.
- Deliver accurate financial reporting packages and variance analyses.
- Support audits, NFCM compliance activities, and financial control reviews.
- Lead talent development, succession planning, and resource allocation across the team.

Essential Requirements

- Bachelor's degree in Accounting with active CPA or equivalent certification.
- Strong knowledge of IFRS, statutory reporting, and internal controls.
- 7+ years of experience in accounting, reporting, audit, or finance operations.
- Experience leading accounting and reporting teams.
- Strong leadership, communication, and stakeholder management skills.
- Advanced English and SAP/ERP experience.

Desirable Requirements

- Experience working with SAP or comparable ERP systems in a complex multinational environment
- Experience leading finance transformation, automation, shared services, or process improvement initiatives

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities.

If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Дивизион
Finance
Business Unit
Finance
Место
Мексика
Сайт
INSURGENTES
Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.
Functional Area
Аудит и финансы
Job Type
Full time
Employment Type
Regular
Shift Work
No

Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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